

PAY continued from page 1

the deputy director's salary in one document shows \$65,600, but that's increased when Krisinda Aguon is appointed as the acting director for the agency. Another document terminates the acting appointment effective Jan. 19 and she's returned to the original salary. But in an amendment dated Feb. 26, the deputy's salary is increased to \$79,000 effective Jan. 7. This salary is what the previous DYA director made.

Documents show the DYA director was initially appointed with a salary of \$70,873 effective Jan. 21. But two amendments, the first dated in February and the second in March - and both effective Jan. 21, show a salary of \$91,402.

At Adelup, special assistant Robert Lizama was first appointed with a \$65,000 salary, but a series of amendments and pay adjustments leave him with a salary of \$75,000. Staff assistant Agosto Aflague was hired at \$45,000 a year. But a personnel action dated Feb. 1 showed an amendment to his salary to \$55,000 effective Jan. 7. Another personnel action, dated March 7, shows a pay adjustment to the same level of \$55,000 but effective Jan. 25.

Carrera said these personnel actions "reflect the salaries at which these new employees were initially hired."

However, particularly for the DYA director and deputy, being the two examples sent to Adelup, Carrera said the initial salaries "did not reflect the salaries originally offered to them." That being the case, she said, "corrections were made to reflect the salaries agreed upon when (Melanie) Brennan and (Krisinda) Aguon were

first appointed."

DYA isn't the only area where annual salaries were increased - some by as much as \$20,000. The Guam Behavioral Health and Wellness Center, Department of Public Health and Social Services and other agencies also show increases in salaries for directors and deputy directors.

Carrera said the salaries for Cabinet members fall within the salary rates in the Competitive Wage Act.

The Post asked if the increased salaries fall in line with the Leon Guerrero-Tenorio administration's campaign promises to be fiscally responsible.

"Directors and deputy directors were hired at salary levels commensurate to their qualifications, years of experience, and their overall contribution to improving government services. This fulfills our commitment to being fiscally responsible by maximizing the government's ability to hire people whose value have real outcomes - better efficiencies, increased cash collection, and improved services to our people," she stated.

**Salary increments**

Last year, senators had instituted a series of cost-cutting measures in the fiscal year 2019 budget, including the elimination of deputy director positions, a hiring freeze and a freeze on salary increments for classified employees.

Ultimately, then-Attorney General Elizabeth Barrett-Anderson, opined that the elimination of deputy director positions and the hiring freeze were inorganic and unenforceable. She opined that the Legislature was within its authority to restrict salary increments.

The Post sent some examples of salary increments - some of which dated back to 2018 and a few further back to 2017 - to the Department of Administration to ask why, if salary increments were frozen, were salary increments still being processed.

"There are effective dates that go back to 2018 for some of the salary increase because this was the year that the employees that you are referring to

**COMPARING CABINET SALARIES**

Position	Leon Guerrero Administration	Calvo Administration
<b>GOVERNOR'S OFFICE</b>		
Governor	Lou Leon Guerrero, \$90,000	Eddie Calvo, \$90,000
Lieutenant governor	Josh Tenorio, \$85,000	Ray Tenorio, \$85,000
Chief of staff	Tony Babauta, \$120,000	Mark Calvo, \$108,287
Deputy chief of staff	Jon Junior Calvo, \$115,000	Rose Ramsey, \$103,407
<b>FINANCE</b>		
Director, Rev and Tax	Dafne Shmlizu, \$102,407	John Camacho, \$102,407
Deputy director, Rev and Tax	Michela Santos, \$91,144	Marie Benito, \$91,144
Director, DOA	Edward Birn, \$102,407	Edward Birn, \$102,407
Deputy director, DOA	Edith Pangellinan, \$91,144	Vince Arriola, \$91,144
Director, BBMR	Lester Carlson, \$102,407	Lester Carlson \$91,144
Administrator, GEDA	Melanie Mendola, \$111,193	Jay Rojas, \$111,913
Deputy administrator, GEDA	Ricky Hernandez, \$91,758	Mana Silva Taljeron, \$101,374
Director, BSP	Tyrone Taitane \$85,181	Carl Dominguez, \$79,075
<b>PORTS</b>		
General manager Port Authority of Guam	Rory Respicio, \$169,968	Joanne Brown, \$165,000
Deputy general manager Port Authority of Guam	Connie Jo Shinohara \$134,314	Felixberto Duenas, \$122,803
Executive manager Guam Intl. Airport Authority	Tom Ada, \$143,121	Chuck Ada, \$143,121
Deputy executive manager Guam Intl. Airport Authority	John Quinata, \$140,000	Peter Roy Martinez, \$129,348
<b>HEALTH</b>		
Administrator, GMH	Lillian Posadas, \$199,982	Peter John Camacho, \$199,992
Director, DPHSS	Linda DeMorsey, \$108,471	James Gillan, \$91,144
Deputy director, DPHSS	Lori Duenas, \$98,257	Leo Casil, \$79,075
Director, GBHWC	Theresa Arriola, \$101,902	Ray Vega, \$81,522
Deputy director, GBHWC	Carlissa Pangelinan, \$85,357	Benny Pinaula, \$72,000
Executive director, GHURA	Ray Topasna, \$136,596	Michael Duenas, \$128,864
Director, DISID	Phyllis Leon Guerrero, \$101,374	Ben Servino, \$78,188
<b>COMMUNITY</b>		
Director, DPR	Richard Ybanez, \$76,188	William Reyes, \$76,188
Deputy director, DPR	Victor Villagomez, \$70,873	Johnny Taitano, \$70,873
Director, DOL	David Dell'Isola, \$82,071	Sam Mabini, \$82,071
Deputy director, DOL	Jerry Toves, \$79,034	Cecile Suda, \$79,034
Director, Agriculture	Chetsa Muna-Brecht, \$76,149	Matthew Sablan, \$66,823
Director, GRTA	Celestin Babauta, \$88,408	Enrique Agustin, \$88,000
Director, DPW	Vincent Arriola, \$100,746	Glenn Leon Guerrero, \$97,088
Deputy director, DPW	Jesse J. Garcia, \$81,522	Andrew Leon Guerrero, \$81,522

Source: Government Documents

should have received their salary increments," DOA responded via email.

"Salary increments are among the documents that we provided because the freeze on salary increments did not suspend the performance evaluations. All department heads are still obligated to complete the performance evaluations of their employees in order to document performance. Salary increments are processed to document the approved performance evaluations for those who received a

satisfactory rating or higher."

DOA officials said in line with the budget law, "non-compensable salary increments are entered for record purposes, but are not paid out."

"Employees are still compensated at the lower rate. Should salary increments be restored in Fiscal Year 2020, employees would be placed at the proper step prospectively from the date which is approved. This will be without retroactive pay unless otherwise specified in law," officials stated.

**CIVIL SERVICE COMMISSION**

**Notice of Meeting**

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The CSC will meet at Suite 201, 710 W. Marine Corps Dr., Hagåtña, Guam on **Tuesday, May 21, 2019**, at 5:45 p.m. For special accommodations, contact Eric Miller/ADA Coordinator at 647-1855. See agenda, at [csc.guam.gov](http://csc.guam.gov).

**GUAM BOARD OF EXAMINERS FOR DENTISTRY**

**Regular Meeting  
Wednesday, May 15,  
2019 at 3:00 PM**

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2<sup>nd</sup> Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagåtña, Guam.

For more information, please contact the Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

**HOME INVASION** continued from page 1

your personal recognizance."

The prosecution recommended Salas be held on \$2,000 cash bail due to the number of active cases against him, including an active warrant for a separate 2019 theft of property and criminal trespass case.

"So I am being released on a PR today?" Salas asked.

"No, you are not. You are being held on \$2,000 cash bail," Sison said.

"We will work on it once you get your warrants addressed," said Stephen Hattori, the court-appointed public defender.

A magistrate complaint filed against Salas provides a brief description of the alleged incident.

On Thursday, Jessica Johnson, 31, who also shared her encounter with

The Guam Daily Post, had just let her dogs out through the sliding door. She closed it, but it did not lock, court documents state. Johnson went to the restroom and suddenly heard her dogs barking.

Johnson then walked out to find the suspect standing inside her living room. She asked who he was and why he was in her home.

The suspect said he had not rested for two days, was running all morning and was from New York, documents state. Johnson thought the suspect wasn't going to leave and that he would harm her.

Each time she tried to make a call for help on her cellphone, the suspect confronted her and asked what she was doing, documents state.

Johnson was able to send a message to the Ordot-Chalan Pago Neighbor-

hood Watch group chat. She ran out of the home after a neighbor responded that he was outside.

The mayor and his staff also assisted and helped remove the suspect from the home and detained him until police arrived.

The responding officer noted the suspect had extreme body odor and sweat, document state. Authorities also said he had mud and grass all over his clothing and could not control his body movements.

Both the victim and an employee with the mayor's office told the Post the suspect was seen with a bottle of pills in his possession. However, investigators have yet to confirm the type of pills the suspect apparently had.

Salas is scheduled to return to court on May 15.

# Draft report: Meth still the drug of choice

By Oyaol Ngrairirk  
deskeditor@postguam.com

The drug of choice on Guam is predominantly methamphetamine, according to a draft report on local crimes and criminal justice. And while the drug seems to have gotten easier to make, drug traffickers are also shifting the way in which they're sending the drugs to Guam - from the airport or seaport to the U.S. Postal Services - and reducing the quantities of the shipments but increasing the frequency "as insurance against interdiction operations."

The Bureau of Statistics and Plans completed the draft of Guam's Fiscal 2019-2022 Strategy for Drug Control, Violent Crime and Criminal Justice Systems Improvement. The Edward Byrne Memorial Justice Assistance Grant Program statute requires that states create and submit a strategic plan with their fiscal year 2019 Justice

Assistance Grant applications.

The bureau sent the draft report to the Legislature. Senators have until May 20 to provide input, Director Tyrone J. Taitano said.

The draft report notes that Guam's drug problem is a law enforcement priority. It connects drugs with crimes - including first-time and repeat offenders - recidivism in the corrections facility and family violence.

It also notes the relationship between crimes on Guam and drug use. Police have said that many cases of thefts and burglaries are an attempt to steal either money or goods to purchase or barter drugs.

In particular, it noted that in domestic and family violence, the abuser is more likely to become more violent if intoxicated.

### Thwarting law enforcement

The U.S. mainland, the Philippines, Korea and China are listed as the source countries for meth, though the Philip-

ines continues to prevail as the major drug source of "ice" for Guam, the Northern Mariana Islands and Palau.

According to the draft report, the Guam Police Department, with its partners in the Mandaña Drug Task Force, focused much of its investigations on getting meth.

In the last two years, the Mandaña Drug Task Force seized more than 2.3 pounds of meth valued at \$541,697, 23 firearms and 3.6 pounds of marijuana, and made 190 arrests, the draft report states.

But there are other drugs that are of concern. The task force in that same two-year period also seized 39.8 pounds of cocaine valued at \$2.7 million.

A gram of cocaine has a street value of about \$100. In comparison, 1 gram of marijuana sells for \$100 and a gram of meth is sold for up to \$350. The draft report does note that since the government started working on this

report, the recreational use of marijuana was legalized.

Additionally, prescription drugs are also popping up on the streets - including Xanax and Percocet.

### Education needed

The reports also notes specific needs in the effort to fight illegal drugs and abuse of prescription drugs, as well as reduction of crimes for both adults and juveniles. They include:

- Need for specialized training opportunities as well as advanced electronic audio and video surveillance equipment for law enforcement officers.

- Need for police officers to be properly trained and educated on new and upcoming illegal narcotics and the methods by which they're being brought to the island.

- Continued work with the community, through educational outreach to prevent drug use and children getting caught up in harmful environments.

### BUILDUP continued from page 1

in the general area or strategic lift aircraft or amphibious forces from Japan or the west coast of the United States could pick up Marines from Guam.

"If the purpose of having Marines on Guam is to be in the region, to be forward, to be ready to fight tonight, then there's a moment and you

gotta' fight tonight, and then you have to wait for San Diego to bring you the lift, it defeats the purpose. You might as well keep the Marines in (the continental United States) or in Hawaii," Schatz replied. "So, tell me why this still makes sense, other than our geopolitical commitments and the difficulty in Okinawa."

Neller was asked to give his

personal view whether the Marines move to Guam still makes sense.

"The plan as it's currently designed, I think is worthy of possibly a review. That's my personal and professional opinion," the commandant replied.

Earlier in the hearing, Neller explained that once the military contracts are awarded for the design of certain facilities later this year, the Marines will be in a position to deter-

mine the type of force that will come to Guam.

Japan and the United States entered into a more than decade-old agreement to reduce the presence of Marines in Okinawa by moving some of them to Guam. Japan is helping pay for the estimated \$8 billion relocation cost and some of Japan's funds have been spent on projects on Guam.

### CHILD continued from page 1

they couldn't do anything until I had proof," Billuk said. "All I said is you can come down and try to catch these people. They shouldn't be flying in and out of this road."

Billuk said she took video of the speeding vehicles. She said it has become such a problem that her chil-

dren don't play outside for fear of being hit.

"At least (police) could have spoken. ... I guess I predicted the future," she said. "It could have been prevented if the cops had spoken."

Billuk said she heard the impact of the car hitting the child, and when she came outside, "everyone was panicking." The boy was lying on the ground

while family members were trying to perform CPR, she said.

"All I saw is he was already on the side of the vehicle," Billuk explained. "It's really devastating."

She said the boy's family were good neighbors and they were preparing for the younger sister's birthday party that was supposed to be held today.

(Daily Post Staff)

### GUTIERREZ continued from page 1

the benefits of opportunity zones during her campaign. Guam has 25 designated zones.

"I hope the team is able to not only learn but also develop different approaches to attract investors to our island," Mendiola said.

Although there has been interest from some investors, Mendiola said no one has committed to an investment in any of Guam's opportunity zones.

### Costs

Marchesseault's airfare and per diem cost \$3,289. It is being paid for by the governor's office and is coming out of the General Fund.

GEDA is covering the cost of airfare and per diem for Camacho, Sherman and Gutierrez from its budget.

GEDA gets no money from the General Fund. Its funds come primarily from fees charged to

arrange bond-borrowing or from the businesses that receive qualifying certificates.

Mendiola said the combined airfare and per diem for Camacho is \$3,097; for Sherman it is \$2,789; and for Gutierrez the cost is \$6,491. She explained Leon Guerrero has authorized Gutierrez to fly business class.

This is the third overseas trip in pursuit of investors for the former governor in his new role as chief adviser for economic development, national and international affairs.

The first trip was to the Chinese city of Shenyang and the second was to Manila.

Marchesseault said all three trips had been authorized by the governor, although funds were not available to cover airfare for the trips to China and the Philippines. The former governor paid for those trips himself, Marchesseault said. The governor's office

covered his per diem costs for four days in Manila.

On "ThePoint" radio show Friday morning, Gutierrez told host Ray Gibson he had met with an investor in Shenyang who has interests in airlines and hotel properties. He declined to name the investor, but claimed he already has bought property on Guam to build a new hotel and is exploring the possibility of launching air service from that Chinese city to Guam and onto Australia.

"We're working on that with the Guam Visitors Bureau right now," Gutierrez said.

In April, Gutierrez was in Manila, where he met with President Rodrigo Duterte's executive secretary Salvador Medialdea in an effort to win the support of the Philippine government to help lobby the U.S. government to create a Philippine visa waiver for Guam-bound Filipino tourists.

## NOVENA TO ST. JUDE,

May the Sacred Heart of Jesus be loved adored, cherished and preserved throughout the world, now and forever. Sacred Heart of Jesus have mercy on us. St. Jude, worker of miracles, pray for us. St. Jude helper of the hopeless, pray for us. Amen. Say this prayer nine times a day for eight days. On the eight day your prayer will be answered. It has never been known to fail. Publication must be promised. Thank you, St. Jude. RMB

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