



Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam



REGULAR SCHEDULED VIRTUAL BOARD MEETING
3:00 PM, Thursday, November 12, 2020

Go To Meeting Site:

<https://global.gotomeeting.com/join/348107165>

You can also dial in using your phone.

United States: +1 (872) 240-3412

Access Code: 348-107-165

AGENDA

- I. CALL TO ORDER**
- II. PROOF OF PUBLICATION**
 - A. OAG 11/9/20
 - B. DOA 11/9/20
- III. ROLL CALL/QUORUM**
- IV. ADOPTION OF AGENDA**
- V. MINUTES FOR REVIEW AND APPROVAL**
 - A. October 8, 2020 Virtual Regularly Scheduled Meeting
 - B. October 29, 2020 Virtual Special Meeting
- VI. CHAIRPERSON'S REPORT**
- VII. TREASURER'S REPORT**
- VIII. COMMITTEE REPORTS**
 - A. Disciplinary Matrix Guidance – C. Tuquero, K. Hitosis and B. Santos
 - B. Rules and Regulations/RNFA – A. Varghese, B. Manzana and K. Hitosis
 - C. Forms – E. Dames, B. Santos and R. Carman
 1. Duty to Report form
 2. GBNE Initial/Renewal Application
 3. Waiver of Liability form for Volunteer Support - B. Manzana
- IX. NURSING EDUCATION REPORT**
 - A. GMTC – Received CNA Annual Report 6/30/20
 - B. GCC – Received PN Annual Report 6/26/20
- X. ADMINISTRATOR'S REPORT**
 - A. NLC Update
 - B. Disciplinary Reports
 1. GBNE-CO-19-004 E. Dames
 2. GBNE-CO-19-005 B. Manzana
 3. GBNE-CO-19-007 B. Manzana
 4. GBNE-CO-19-008 B. Manzana
 5. GBNE-CO-19-009 C. Tuquero
 6. GBNE-CO-19-011 K. Hitosis
 7. GBNE-CO-19-018 E. Dames

8. GBNE-CO-20-001 K. Hitois
9. GBNE-CO-20-002 B. Santos/R. Sumaylo
10. GBNE-CO-20-003 B. Manzana/A. Varghese
11. GBNE-CO-20-004 E. Dames
12. GBNE-CO-20-005 K. Hitois
13. GBNE-CO-20-006 C. Tuquero
14. GBNE-CO-20-007 A. Varghese/B. Santos
15. GBNE-CO-20-008 (Needs Assignment)
16. GBNE-CO-20-009 (Needs Assignment)

XI. OLD BUSINESS

- A. Topacio, Jennifer D.C. – CNA Reinstatement (R. Weinberg)
- B. ETWP for GMTC CNA Graduate, Howard Redila for GMHA (Requested to Appear)
- C. ETWP for Military Spouse (former LPN), Tamara Fitzgerald (B. Santos/K. Hitois)
- D. CNA Testing during COVID – Site Visit (A. Varghese/B. Santos)

XII. NEW BUSINESS

- A. DODEA Pacific West District – Humphrey’s High School (South Korea) CNA Program
- B. ETWP for Mary Jane L. Linner and Working as a CNA at CSS
- C. GCC - Proposal for Temporary Nurse Aide Training
- D. GMTC NA ETWP
- E. TEMPORARY WORK PERMIT APPLICATIONS (Emergency TWP are noted ETWP)
 1. Micun, Olivia N. – ETWP #20R171 Eff 10/9/20
 2. Allen, Jessica C. – ETWP #20R172 Eff 10/12/20
 3. Abraham, Marialisa D. – TWP #20R173 Eff 10/14/20-1/14/21
 4. Barnett, Alicia C. – TWP #20R174 Eff 10/14/20-1/14/21
 5. Natividad, Leonarda B. – ETWP #20R175 Eff 10/16/20-1/16/21
 6. Hendricks, Amy J. – ETWP #20R176 Eff 10/16/20-1/16/21
 7. Namauu, Melissa M. – ETWP #20R177 Eff 10/16/20-1/16/21
 8. Carver, Trisha B. – ETWP #20R178 Eff 10/19/20-1/19/21
 9. Cacek, Tyler A. – ETWP #20R179 Eff 10/18/20-1/18/21
 10. Tyler, Rhondalynn M. – ETWP #20R180 Eff 10/18/20-1/18/21
 11. Gennaro, Corey A.F. – ETWP #20R181 Eff 10/18/20-1/18/21
 12. Dasso, Daniella N. – ETWP #20R182 Eff 10/18/20-1/18/21
 13. Silvestri, Gino M. – ETWP #20R183 Eff 10/19/20-1/19/21
 14. Lambert, Patricia A. – ETWP #20R184 Eff 10/19/20-1/19/21
 15. Freeman, Rose N. – ETWP #20R185 Eff 10/19/20-1/19/21
 16. Young, Brigitte N. – ETWP #20R186 Eff 10/19/20-1/19/21
 17. Deigh, Olivia D. – ETWP #20R187 Eff 10/19/20-1/19/21
 18. Hamilton, Sharlene – ETWP #20R188 Eff 10/19/20-1/19/21
 19. Simmons, Allison R. – ETWP #20R189 Eff 10/20/20-1/20/21
 20. Keller, Danielle N. – ETWP #20R190 Eff 10/20/20-1/20/21
 21. Testa, Shealyn L. – ETWP #20R191 Eff 10/20/20-1/20/21
 22. America, Michele S. – ETWP #20R192 Eff 10/20/20-1/20/21
 23. Batangan, Caridad V. – ETWP #20R70 Eff 10/1/20-1/1/21 (Extension)
 24. Sto Nino, Gemma B. – ETWP #20R64 Eff 10/14/20-1/14/21 (Extension)
 25. Miller, Peggy S. – ETWP #20R32 Eff 10/5/20-1/5/21 (Extension)
 26. Martin, Bailey M. – ETWP #20R193 Eff 10/22/20-1/22/21
 27. McCullom, Jr., Anthony J. – ETWP #20R194 Eff 10/22/20-1/22/21
 28. Laio, Jennifer D. – ETWP #20R195 Eff 10/22/20-1/22/21
 29. Knox, Daphne N. – ETWP #20R196 Eff 10/22/20-1/22/21
 30. Johnson, Shannon O. – ETWP #20R197 Eff 10/22/20-1/22/21
 31. Fithian, Joseph W. – ETWP #20R198 Eff 10/26/20-1/26/21
 32. Miller, Jessica R. – ETWP #20R199 Eff 10/26/20-1/26/21
 33. Ummehhani, Bibi – ETWP #20R200 Eff 10/27/20-1/27/21
 34. Hernandez, Jovan – ETWP #20R201 Eff 10/27/20-1/27/21
 35. Cadogan, Kenyatta N. – ETWP #20R202 Eff 10/27/20-1/27/21
 36. Gordon, Lesli J. – ETWP #20R203 Eff 10/27/20-1/27/21
 37. Levine, Michelle Ann A. – ETWP #20R20 Eff 10/27/20-1/27/21
 38. Rivas, Valerie – ETWP #20R205 Eff 10/27/20-1/27/21

39. Alex, Ricki L. – ETWP #20R206 Eff 10/28/20-1/28/21
40. Stewart, Robin D. – ETWP #20R207 Eff 10/28/20-1/28/21
41. Go, Kenneth Albert M. – ETWP #20R208 Eff 10/28/20-1/28/21
42. Kimmins, Darlene M. – ETWP #20R209 Eff 10/28/20-1/28/21
43. Schrom, Diane L. – ETWP #20R210 Eff 10/28/20-1/28/21
44. Vargas, Michael R. – ETWP #20R211 Eff 10/30/20-1/30/21
45. Krise, Jordan C. – ETWP #20R212 Eff 10/30/20-1/30/21
46. Bialek, Suzanne E. – ETWP #20R213 Eff 10/30/20-1/30/21
47. Lockett, Brandon E. – ETWP #20R214 Eff 10/30/20-1/30/21
48. Harley, Leticia S. – ETWP #20R215 Eff 10/30/20-1/30/21
49. Garcia, Deanna P. – ETWP #20R216 Eff 10/30/20-1/30/21
50. Wiederholt, Matthew A. – ETWP #20R217 Eff 10/30/20-1/30/21
51. Laderach, Arron J. – ETWP #20R218 Eff 10/30/20-1/30/21
52. Concepcion, Aileen A. – ETWP #20R219 Eff 10/30/20-1/30/21
53. Roallos, Owen G. – ETWP #20R220 Eff 10/30/20-1/30/21
54. Collins, Lindsey M. – ETWP #20R221 Eff 11/3/20-2/3/21
55. Torres, Thomas J. – ETWP #20R222 Eff 11/3/20-2/3/21
56. Dobek, Monika A. – ETWP #20R223 Eff 11/3/20-2/3/21
57. Dixon, Cody M. – ETWP #20R224 Eff 11/9/20-2/9/21
58. Mize, James R. – ETWP #20R225 Eff 11/12/20-2/12/21
59. Charles, Cleon E. – ETWP #20R226 Eff 11/3/20-2/3/21
60. Bull, Kevin C. – ETWP #20R227 Eff 11/3/20-2/3/21
61. Castro, Marilyn – ETWP #20R228 Eff 11/4/20-2/4/21
62. Susgin, Pamela M. – ETWP #20R229 Eff 11/4/20-2/4/21
63. Roberts, Rachel T. – ETWP #20R230 Eff 11/4/20-2/4/21
64. Nitoya, Richard – ETWP #20R84 Eff 10/29/20-1/29/21 (Extension)
65. Bell, Nicholas I. – ETWP #20R231 Eff 11/4/20-2/4/21
66. Warner, Charon N. – ETWP #20R232 Eff 11/5/20-2/5/21
67. Bolton, Jodeen P. – ETWP #20R233 Eff 11/7/20-2/7/21
68. Zvozdetskaya, Nataliya Y. – ETWP #20R234 Eff 11/16/20-2/16/21
69. Desbrosses, Florence – ETWP #20R235 Eff 11/9/20-2/9/21
70. Murray, Monique M. – ETWP #20R236 Eff 11/9/20-2/9/21
71. Cunningham, Chad M. – ETWP #20R238 Eff 11/9/20-2/9/21
72. Alford, Vicki L. – ETWP #20R239 Eff 11/9/20-2/9/21
73. Brooks, Clarence – ETWP #20RL06 Eff 10/29/20-1/29/21 (Extension)
74. Montinola, Victoria H. – ETWP #20NA37 Eff 11/27/20
75. Babauta, Victoria K. – ETWP #20NA38 Eff 10/23/20-1/23/21
76. Clark, Jessica A. – ETWP #20NA39 Eff 11/3/20-2/3/21
77. Rivera, Jennalyn M. – ETWP #20NA40 Eff 11/3/20-2/3/21
78. Nichols, Sheryl A. – ETWP #20NA41 Eff 11/3/20-2/3/21
79. Griggs, Jarraun – ETWP #20NA42 Eff 11/3/20-2/3/21
80. Vaughan, Dusty – ETWP #20NA43 Eff 11/4/20-2/4/21
81. Kirkland, Sebrina A. – ETWP #20NA44 Eff 11/4/20-2/4/21
82. Burkett, Kimberly A. – ETWP #20NA45 Eff 11/4/20-2/4/21
83. Simpson, Alleta R. – ETWP #20NA46 Eff 11/4/20-2/4/21
84. Spurlock, LaQuannta L. – ETWP #20NA47 Eff 11/4/20-2/4/21
85. Jones, Cody A. – ETWP #20NA48 Eff 11/5/20-2/5/21
86. Ashby, Brenette D. – ETWP #20NA49 Eff 11/9/20-2/9/21
87. Degbou, Jennifer D. – ETWP #20NA51 Eff 11/9/20-2/9/21
88. Sto Nino, Gemma B. – ETWP #20NP02 Eff 10/14/20-1/14/21 (Extension)
89. Ostberg, Dawn D. – ETWP #20NP03 Eff 10/28/20-1/28/21

F. EXAMINATION APPLICATIONS

1. Castor, Chricelda J.L. – CNA
2. Celeste, Eppie O. – CNA
3. Gomez, Calvin Jay C. – CNA
4. Holman, Michelle E. – CN
5. Johns, Sina O. – CNA
6. Manzana, Arlene S. – CNA
7. Nika, Vanessa – CNA

8. Sembrana, Delmar F. – RN

G. ENDORSEMENT APPLICATIONS

1. Best, Gabrielle O. – LPN
2. Binyon, Benita M. – RN
3. Corpuz, Alison L. – RN
4. Daley, Rosalind – RN
5. Davide-Giambalvo, Dawn M. – RN
6. Gould, Niina H. – RN
7. Herrmann, Kerry E. – RN
8. Huddleston, Kaylie E. – RN
9. Jackson, Sandra B. – RN
10. Javier, Ernest Jay B. – LPN
11. Johnson, Emily R. – RN
12. Lankston, Angela R. – RN
13. Lumbang, Raecee D. – RN
14. Luttrell, Annette J. – RN
15. Manaloto, Danica Q. – RN
16. Miller, Brian E. – RN
17. Miller, Jessica R. – RN
18. Roberts, Andrea J. – RN
19. Sam, Tiffany M. – RN

H. APRN APPLICANTS

1. Miller, Brian E. – CRNA

I. REINSTATEMENT

1. Murphy, Grace F. – RN

J. CNA Renewals

1. Botha, Jeanly V.
2. Dagupan, Josephine O.
3. Hayahay, Pia Abigail R.
4. Mclain, Juvylie G.
5. Pillsbury, Pricilla M.

XIII. ANNOUNCEMENTS

- A. Next Virtual Meeting is Thursday, December 10, 2020, 3:00 PM

XIV. ADJOURNMENT

GUAM BOARD OF NURSE EXAMINERS

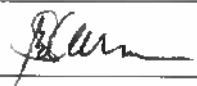
Virtual Board Meeting Attendance Sheet

Date of Meeting: Regular Meeting Special Meeting

Meeting Call to Order Time of Adjournment Quorum No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	Present
2. Kevin Hitosis, DNP, APRN, FNP-BC	Vice Chairperson Member (APRN)	Present
3. Brenda Manzana	Secretary (LPN)	Present
4. Eliza G. Dames	Treasurer Public Member	ABSENT
5. Relida S. Sumaylo	Member (DPHSS)	Present
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	Present
7. Christine Tuquero, MSN, RN	Member (Hospital)	Present

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	Present
2. Zennia Pecina	HPLO Executive Officer (GBNE)	Present
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. Mary Jane Hinner	CNA - Washington	Present
5. Lagena Roberts	DODEA	Present
6. Howard Redila		Present
7.		
8.		
9.		

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS

Regular Scheduled Virtual Board Meeting
3:00 PM, Thursday, October 8, 2020

Go To Meeting Site:

<https://global.gotomeeting.com/join/296365061>

You can also dial in using your phone.

United States: +1 (312) 757-3121

- One-touch: <tel:+13127573121,296365061#>

Access Code: 296-365-061

MEETING MINUTES

Members Present:

- Bernadette S. Santos, RN, MPA, Chairperson (Community RN)
- Kevin Hitois, DNP, FNP-BC, Vice Chairperson (APRN)
- Brenda Manzana, Secretary, Secretary (LPN)
- Anna Varghese, DNP, CMSRN, Education Member (UOG)
- Christine Tuquero, RN, MSN, Hospital Member (GMHA)
- Relida Sumaylo, Member (DPHSS)
- Eliza Dames, Treasurer, Public Member

Members:

- Rob Weinberg, Assistant Attorney General, AGO
- Zennia Pecina, HPLO Administrator/GBNE Executive Officer
- Rosemary Carman, Word Processing Secretary II, HPLO
- David Lubofsky, Complainant, GBNE-CO-20-007
- John O'Connor, Reporter, The Guam Daily Post
- Ciana Galindo, HPLO Staff

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I.	CALL TO ORDER	Called to order at 3:12 p.m.	Chair		Noted
II.	PROOF OF PUBLICATION	A. OAG 10/6/20	HPLO		Confirmed
		B. DOA 10/6/20	HPLO		Confirmed
III.	ROLL CALL/ QUORUM	See attendees listed above.	Chair		Noted
IV.	ADOPTION OF AGENDA	Adoption of Agenda. Motion; A Varghese 2 nd K. Hitois; Motion Carried.	GBNE		Approved
V.	MINUTES FOR REVIEW AND APPROVAL	<p>A. September 24, 2020 Virtual Regularly Scheduled Meeting</p> <p>Approved with the following editorials:</p> <p>1. XII, letter G: Noted that all Permits are Emergency Temporary Work Permits</p> <p>Approval of Minutes: Motion: A. Varghese; 2nd C. Tuquero; Motion Carried.</p>	GBNE		Approved with comments

VI.	CHAIRPERSON'S REPORT	A. Noted during the Round Table meeting with Senator Terlaje: 1. Continue to move forward with the modernization of the board. 2. Some people think that there are certain barriers to Endorse with GBNE, but sometimes don't realize that those barriers are beyond GBNE's control. Some of those barriers from the U.S., are obtaining a Police and a Court Clearance and also a License Verification, such as California, which could take up to three months. 3. GBNE is looking at revising the Rules and Regulations and the Nurse Practice Act. 4. Chair wanted to formally show appreciation to Senator Torres and Senator Munabarnes for sponsoring GBNE's bill and to Senator T. Terlaje for holding the sessions and the Public Hearing.	Chair	Noted
VII.	TREASURER'S REPORT	<ul style="list-style-type: none"> • None 	Treasurer	No Report
VIII.	COMMITTEE REPORTS	<ul style="list-style-type: none"> A. Disciplinary Matrix Guidance – C. Tuquero, K. Hitosis and B. Santos B. Rules and Regulations/RFNA – A. Varghese, B. Manzana and K. Hitosis C. Forms – E. Dames, B. Santos and R. Carman <ul style="list-style-type: none"> 1. Duty to Report form 2. GBNE Initial/Renewal Application 3. Waiver of Liability form for Volunteer Support – B. Manzana 	GBNE	No Report No Report No Report
IX.	NURSING EDUCATION REPORT	<ul style="list-style-type: none"> A. GMTC – Received CNA Annual Report 6/30/20 <ul style="list-style-type: none"> 1. Haven't tested yet. B. GCC – Received PN Annual Report 6/26/20 <ul style="list-style-type: none"> 1. Haven't tested yet. C. UOG – Received CNA Annual Report 10/5/20 <ul style="list-style-type: none"> 1. A. Varghese recommended to approve this report based on two cohorts (third cohort has not started). <p>Approval of UOG's CNA Annual Report: Motion: A. Varghese; 2nd K. Hitosis; Motion Carried.</p>	GBNE GBNE GBNE	Tabled Tabled Approved
X.	ADMINISTRATOR'S REPORTS	<ul style="list-style-type: none"> D. UOG – COVID CNA Curriculum Report 10/5/20 <ul style="list-style-type: none"> 1. Proposed program is currently at 60 hours, however GBNE's minimum requirement is 40, and therefore UOG is requesting to put it back to 40. 2. No change on their clinical hours which is currently 60 hours. 3. A. Varghese recommended to approve this medication. <p>Approval of Curriculum Report: Motion: A. Varghese; 2nd C. Tuquero; Motion Carried.</p>	GBNE	Approved
		A. NLC Update: 1. Ms. Pecina also showed appreciation to Senator T. Terlaje for holding both sessions and the Public Hearing.	Z. Pecina	Noted

2. She stated there was a little opposition but met with Jim Puentes and Ms. Rebecca Fotsch and are working on a strategy plan to get the bill on the floor for voting.
3. Plan on doing another survey with all the nurses on how they feel now about the NLC.
4. GBNE will reach out to the Senators to educate them about NLC.
5. Plans to reach out to Guam Nurses Association, social media and other medias and radio stations. Ms. Santos and Ms. Pecina will be on the air featuring GBNE where they plan on discussing NLC.
6. Sending mass emails to all the nurses about information regarding NLC.
7. 34 States out of 50 are currently under the NLC.
8. Survey Government nurses because GFT has said that most of the nurses had issues with the NLC.
9. Request nurses to email Senator T. Terlaje to put the bill on the October session, otherwise, we have to wait until December.
10. Decipher some of the testimonies.
11. NLC staff are assisting us with a link to send out information to the senators.

B. Disciplinary Reports

1. GBNE-CO-19-004 E. Dames
2. GBNE-CO-19-005 B. Manzana
3. GBNE-CO-19-007 B. Manzana
4. GBNE-CO-19-008 B. Manzana
5. GBNE-CO-19-009 C. Tuquero
6. GBNE-CO-19-011 K. Hitosis
7. GBNE-CO-19-018 E. Dames
8. GBNE-CO-20-001 K. Hitosis
9. GBNE-CO-20-002 B. Santos/R. Sumaylo
 - a. Chair mentioned Ms. Sumaylo continues to investigate video footage.
10. GBNE-CO-20-003 B. Manzana/A. Varghese
11. GBNE-CO-20-004 E. Dames
12. GBNE-CO-20-005 K. Hitosis
13. GBNE-CO-20-006 C. Tuquero

14. GBNE-CO-20-007 A. Varghese/B. Santos
 - a. B. Santos noted that we are in the process of obtaining the release of information.
 - b. Chair allows Mr. Lubofsky, the complainant to speak.
 - c. He is a little concern if maybe he should've filled out a complaint form for each person (four nurses and two supervisors) but Mr. Weinberg stated we may issue a different number for each of them, but it is okay at this time.

GBNE

Noted
 Tabled
 Tabled
 Tabled
 Tabled
 Tabled
 Tabled
 Tabled
 Tabled
 Ongoing
 Tabled
 Tabled
 Tabled
 Tabled

		<p>d. Mr. Lubofsky asked if the nurses will be identified by name and license number and Legal Counsel replied at some point they will be.</p> <p>e. The complainant mentioned about doctor(s) at the hospital bullying nurses, specifically immigrant nurses. Legal Counsel asked the complainant to refrain from any further discussion while the investigation is still ongoing.</p> <p>f. Chair also asked Mr. Lubofsky if GBNE could continue with the process of the investigation.</p>		
<p>XI.</p>	<p>OLD BUSINESS</p>	<p>A. Topacio, Jennifer D.C. – CNA Reinstatement</p> <ol style="list-style-type: none"> 1. Chair stated the following: <ol style="list-style-type: none"> a. Received a statement regarding the misdemeanor. b. Received a copy of her completed Refresher Course. c. Received a recommendation letter from her past Supervisor. d. Pending Legal's review of the court documents. 2. A motion to Conditionally Approved Jennifer Topacio's CNA Reinstatement pending Legal Counsel's review and approval of the court records from Ms. Topacio's misdemeanor. Motion; C. Tuquero 2nd K. Hitosis; Motion Carried. 	<p>GBNE</p>	<p>Conditionally Approved</p>
		<p>B. GBNE Resolution 2020-02 – Delegation of Authority to the EO during Emergency/Pandemic</p> <ol style="list-style-type: none"> 1. Chair discussed about what other boards are doing because of COVID and allowing out of state nurses to practice with permits. 2. Chair asked the EO to address her concerns that she had. 3. EO stated she only had an issue with the time frame of the permits. 4. EO agreed with the letter of sponsorship. 5. EO recommended a survey to the organizations on how they are doing with the nurse and use their feedback as a guide whether to renew the nurse's permit after the third month. 6. EO did not agree with letter H, stating "it may be renewed once but no more than six months" and recommended to state that it will be valid throughout the duration of the pandemic but will be evaluated every three months. 7. Chair mentioned that Ms. Ruth Gurusamy recommended to survey the employers on what the effect would be on them if all of sudden their work permits would expire. 8. C. Tuquero asked if the duration of the license (permit) would be consistent with the Executive Order as discussed previously and would like to add that language that it could be for no more than six months or for the duration of the emergency as declared by the Executive Order. 9. K. Hitosis also agreed and did not want to disrupt the workers at the different agencies by making it cumbersome by having frequent checks and agrees with C. Tuquero. 	<p>GBNE</p>	<p>Approved with Changes as Noted</p>

10. A. Varghese also agreed, but on another note, wanted to address there is a delay in the NCLEX due to the pandemic and would like to recommend to extend the Graduate Nurse Permits as well.
11. Chair stated that it was mentioned during CNL (Clinical Nurse Leaders) meeting that they would inform the board if there were any issues with any of the Emergency Temporary Work Permit (ETWP) holders.
12. R. Weinberg recommended to separate the Graduate Nurse (GN) issue from this resolution.
13. C. Tuquero asked if any of the GN's seeking an RN ETWP, but A. Varghese mentioned it was more of a technical problem but they were kicked out from their schedule of taking the exam and want to get their permanent license, but now there is a delay.
14. Chair stated the following:
- a. Every three months, a check will be made by GBNE to the employers of those with an ETWP (as a whole, not individually). Legal requested to add:
 - The Executive Officer shall regularly or every three months...
 - b. After the initial three months, the ETWP can be renewed throughout the duration of the pandemic.
 - c. If the board was okay to strike out letter B, 2, 3 and 4 and make amendments to Section H.
15. Approval of Resolution 2020-02 with the aforementioned changes as noted by the Chair (above): Motion: K. Hitosis; 2nd A. Varghese; Motion Carried.
16. Extend the Graduate Nurse permits for another six months: Motion: A. Varghese; 2nd; K. Hitosis; Motion Carried.

C. ETWP for GMTC CNA Graduate, Howard Redila for GMHA

1. Legal Counsel is requesting for him to be present before the board.
2. Legal reviewed court documents of the sexual assault which stated there was a civil compromise stating that Mr. Redila settled it civilly with the victim.
3. Legal reviewed another court documents of assault which Mr. Redila changed his plea of guilty to not guilty and agrees to testify in another proceeding.
4. Z. Pecina noted he was sentenced to one year at Department of Corrections with time served and paid a fine of \$200.
5. Legal stated he has satisfied what he was supposed to do and did what he was ordered to and the case was closed.
6. Legal recommended to question him before the board to find out what he has been doing since March 2019.
7. Chair agreed and stated to invite Mr. Redila to the next board meeting.

GBNE

Approved

GBNE

Tabled;
Request to
Invite to next
board
meeting

	<p>D. Grand Canyon University BSN Pre-Licensure Program... Eligible for NCLEX Exam</p> <ol style="list-style-type: none"> 1. Dr. Varghese replied to this individual, referring her to HPLO for a GBNE application. Dr. Varghese stated that she is eligible to take the NCLEX. 2. She also stated that Grand Canyon is an accredited University. 	GBNE	Noted
	<p>E. ETWP for Military Spouse (former LPN), Tamara Fitzgerald</p> <ol style="list-style-type: none"> 1. Z. Pecina stated she did not approve the ETWP because she was a recovering addict. 2. Chair stated on number three of the letter, she needs to acknowledge to random drug testing to the board. 3. Chair stated on the last number (#4), if approved, she can only work in an area without any controlled substances. 4. EO felt that three years ago is such a short time frame and asked the board if they still want to take a chance. 5. Chair asked the EO if there was a place within DPHSS to place her for the pandemic and Ms. Pecina replied, yes, but do you have a program in place to support this individual to follow her and not fail her. 6. Dr. Hitosis stated that they've had but that they have completed a course, unlike this individual. However, this person has been forthright and Dr. Hitosis also agreed that she probably can be placed somewhere temporarily since her time is probably short because she is a military spouse. She can also check back with the board since we don't have a rehabilitation program on Guam. 7. C. Tuquero asked what her addiction was but it was not stated. 8. R. Weinberg stated the fact that there are not any drug placement programs on Guam doesn't mean there aren't other alternatives. Since she does not hold an active license to endorse, he does not recommend to issue an ETWP, but rather that she works on getting her New Jersey license active again. 9. K. Hitosis said he can work with the Chair on this. 10. Chair stated there is only two options; the ETWP has waivers but we need more information than what was provided and unless she can endorse normally, we cannot move forward with that. 	GBNE	Tabled
	<p>F. CNA Testing during COVID</p> <ol style="list-style-type: none"> 1. Chair stated we need to come up with a process for the CNA testing. 2. Dr. Varghese stated GCC was generous to offer their space since SNU is not an option at this time and stated she will schedule a site visit and will inform other board members if they would like to attend. 	GBNE	Tabled
XII. NEW BUSINESS	<p>A. TEMPORARY WORK PERMIT APPLICATIONS</p> <ul style="list-style-type: none"> • Chair noted the following are all Emergency Temporary Work Permits that were issued under the purview of the Executive Officer. 	EO	Noted

XIII.	ANNOUNCEMENTS	<ol style="list-style-type: none"> 1. Patricio, Mart A. - ETWP# 20R163 Eff 9/25/20 2. Monroe, Tanya M. - ETWP# 20R164 Eff 10/5/20 3. Crawford, Jessica M. - ETWP# 20R165 Eff 9/28/20 4. Stretten, Joyce W. - ETWP# 20R166 Eff 10/12/20 5. Prims, Daniel W. - ETWP# 20R167 Eff 9/25/20 6. Nuezca, Reinalyn S. - ETWP# 20R168 Eff 9/28/20 7. Reeves, Danielle S. - ETWP# 20R169 Eff 10/5/20 8. Wyman, Patrice L. - ETWP #20R170 Eff 10/12/20 9. Ishmael, Tiara Marie A. - ETWP #20NA36 Eff 10/6/20 <p>B. CNA RENEWALS</p> <ol style="list-style-type: none"> 1. Queja, Crystal Lynn M. 2. Ibit, Susan S. 	GBNE	Approved
XIV.	ADJOURNMENT	<p>A. Next Virtual Meeting is Thursday, November 12, 2020, 3:00 p.m.</p> <p>B. Vice Chair K. Hitosis and Member A. Varghese will schedule to meet later this month regarding the Rules and Regulations.</p> <p>C. Vice Chair also mentioned that he and Ms. Pecina received an email from Mr. Adrian Medina requesting for a final decision regarding his discipline action from 2019. Vice Chair asked the board if a request should come from the Colorado Board or from Mr. Medina? Chair asked if this can be discussed at the next board meeting and placed on the agenda under the Discipline Reports.</p> <p>D. EO asked the board to start looking at updating the fees in preparation for NLC. Ms. Pecina also requested the board to look into their investigations to close the discipline cases.</p> <p>E. Member C. Tuquero expressed appreciation for the referrals to both hospitals. She is passing out another call out for Nursing and also for Cardiac Monitor Technician.</p> <p>Meeting Adjourned at 5:17 p.m. Motion: A. Varghese; 2nd: K. Hitosis; Motion Carried</p>	GBNE GBNE GBNE GBNE GBNE	Noted Noted Noted Noted Noted
	ADJOURNMENT	Chair	Adjourmed	

Prepared By: Rosemary Carman, WPSII, HPL0 APPROVED BY THE BOARD on: November 12, 2020

By: B. Santos
 Bernadette S. Santos, MPA, BSN, RN
 GBNE Chairperson

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS

Special Virtual Board Meeting
 5:30 PM, Thursday, October 29, 2020
 Join Zoom Meeting

<https://us02web.zoom.us/j/6362232794?pwd=TnlwWVY0TkxKMW8zVjFXTkpwVjVVRQ09>

Meeting ID: 636 223 2794
 Passcode: 0JAAA7

Find your local number: <https://us02web.zoom.us/j/kdKNXO6zuj>

MEETING MINUTES

Members Present:

- Bernadette S. Santos, RN, MPA, Chairperson (Community RN)
- Kevin Hitoris, DNP, FNP-BC, Vice Chairperson (APRN)
- Brenda Manzana, Secretary, Secretary (LPN)
- Anna Varghese, DNP, CMSRN, Education Member (UOG)
- Christine Tuquero, RN, MSN, Hospital Member (GMHA)
- Relida Sumaylo, Member (DPHSS)
- Eliza Dames, Treasurer, Public Member

Members:

- Rob Weinberg, Assistant Attorney General, AGO
- Zennia Pecina, HPLO Administrator/GBNE Executive Officer
- Rosemary Carman, Word Processing Secretary II, HPLO
- Margaret Hattori-Uchima, UOG

TOPIC	DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL TO ORDER	Called to order at 5:38 p.m.	Chair		Noted
II. PROOF OF PUBLICATION	A. OAG 10/29/20	HPLO		Confirmed
III. ROLL CALL/ QUORUM	See attendees listed above.	Chair		Noted
IV. ADOPTION OF AGENDA		GBNE		
XII. NEW BUSINESS	<p>A. CNA Proposal</p> <p>1. Dr. Hattori-Uchima presented with the following:</p> <ul style="list-style-type: none"> a. Started on this proposal last week. b. GMHA has a critical shortage of Certified Nurse Assistants (CNA). c. In March (2020), all CNA trainings have stopped. d. Ruth Guarasamy, Health Services of the Pacific (HSA), brought it to her attention that the Federal Government (CMS) was waiving some requirements. 	GBNE		Approved

- Normally, they are not allowed to hire Nursing Assistants unless they pass the four-month certification exam; this was waived.
- e. American Health Care Association implemented an 8-hour online training program that many states have embraced.
 - f. Colorado has implemented a different program, an online CNA training which is what Dr. Uchima wants to do, but their program is only 13 hours, which she stated is just too short.
 - g. After talking to the faculty, they decided they could develop a 32-hour online program and add CPR, which they have to pass first.
 - h. The 32-hour online program will include Theory, Skills and Virtual Skills Instruction and Skill Demo.
 - i. Then go the collaborating employer, which is GMHA, GRMC and HSP.
 - j. They will do 8-16 hours of Skills, Demonstration and a Skills Check Off.

5:44 p.m. DPHSS Board Member, R. Sumaylo is present.

- k. What CMS did not waive, is that the employer approve that their Nurse Assistant is competent.
- l. Early on in the pandemic, Dr. Uchima (UOG) worked with GRMC to do a Medic Training Program, which was less than a week and turned out very successful.
- m. Dr. Uchima is proposing a 40-hour training (mostly online, CPR will be face to face). The students will then be sent to the hospitals and do their 8-16 hours of training there. Then they will ask GBNE to issue a CNA Emergency Temporary Work Permit (ETWP).
- n. She then addressed the cons. In some states they issued a Temporary Nurse Aide but Dr. Uchima did not want to request for a new category because it will be very difficult in the Government of Guam.

5:46 p.m. Executive Officer, Z. Pecina is present.

- o. Dr. Uchima stated she has spoken to the employers to assure their police and court clearance/urine drug screening prior to beginning the course and CPR.
- p. Department of Labor would like UOG to do an Apprenticeship and within a year, finish the rest of the 120 hours and then be able to take the CNA exam.
- q. She stated that GMHA is not a registered apprenticeship employment site yet, but while they are getting the paperwork to get that done, they will start the 40-hour training, get them working and then implement the apprenticeship.
- r. She plans to present to the Governor for some start-up funds while waiting for DOL for their funding.
- s. She noted that it is very low cost and they could do it between \$300-350 under their geriatrics funding but will not cover all the cost.

- t. Dr. Uchima responded to the Chair on the need for CNA staffing stating that GMHA needs 25, GRMC needs 20 and HSP needs 10.
- u. Additionally, they will take a COVID ready caregiver training (CNA level).
- v. GMHA, GRMC and HSP will first recruit from within their staff and Dr. Uchima is also looking at who may be interested in their pre-nursing students, as well as the medical clinics because some have been laid off and may be interested in becoming a Nursing Assistant.
- w. Chair stated for the record, GBNE is presently giving out ETWPs to include those who have graduated from a CNA course but have not been able to test because of the pandemic.
- x. Dr. Uchima stated that there were about 40 graduates recently, however they have already tried reaching out to them, but they do not want to work.
- y. She stated that even though the need is for 55, they would like to start out with 30 (10 for each site). And then GCC would like to do the next batch of 30.
- z. EO asked about the 8-hour online course or the skills checklist that it does not include vital signs and Dr. Uchima replied that it is included and noted it is on page 10 (Temporary NA Curriculum).
- aa. E. Dames asked when will this start if it gets approved tonight and if funding is going to be a problem.
- bb. Dr. Uchima stated they plan to start recruitment tomorrow and stated they \$350 per student. She will be submitting a proposal letter to the Governor tomorrow to Ms. E. Dames, but noted she already had a little communication with the Governor about this.
- cc. EO stated that GCC continues to produce EMTs, however there is no such position as an EMT in the Government of Guam, so they bring them in as Fire Fighter (FF) LII and do the work as an EMT, but their position is still a FF. She stated there are over 100 displaced EMTs and they want to work. She stated that DPHSS' Director wanted to check with Dr. Uchima if she would consider putting some of these EMTs into the course. The Director's proposal is to hire 20 for their Rapid Engagement Team and have them hold a dual CNA/EMT.
- dd. Dr. Uchima is excited to bring the EMTs to attend the course and requested to call Ms. Pecina later because she had to leave the meeting because of a class she is late for.

6:04 p.m. Dr. Hattori-Uchima left the meeting.


- ee. Vice Chair K. Hitosis asked when they expect to finish.
- ff. Since Dr. Varghese was part of the team, she replied they will start asap because they already have the faculty and may expect to start as early as next week or second week of November and by December 1st or even before that date, they should be able to enter the work force.

XIV.	ADJOURNMENT	<p>eg. Public Member E. Dames asked about the ETWPs expiration time frame and the Chair responded that it would be for the duration of the emergency declaration, but every three months there would be a check with the agency.</p> <p>hh. Chair asked if there is no further discussion, would someone like to put forth a motion.</p> <p>ii. Member C. Tuquero commented that she is wearing two hats as a Board Member and as a Hospital Administrator and part of her responsibility to ensure the community is safe and recognize the need for more CNAs. She felt this program will make a big difference as an emergency response to the pandemic and supports as both a Board Member and a Hospital Nursing Administrator.</p> <p>jj. Approve the temporary CNA Program: Motion: C. Tuquero; 2nd. A. Varghese; Chair asked if there is any further discussion; hearing there is none, she stated this motion to approve the temporary nursing assistant training to address the pandemic of staffing and provision of the ETWP CNA by the School of Health at the University of Guam is passed. Motion Carried.</p>	Chair		Adjourned
		<p>Meeting Adjourned at 6:15 p.m. Motion: E. Dames; 2nd. C. Tuquero; Motion Carried.</p>			

Prepared By:


 Rosemary Carman, WPSIL, HPLO

APPROVED BY THE BOARD on: November 12, 2020

By: 
 Bernadette S. Santos, MPA, BSN, RN
 GBNE Chairperson



Date: 09 November 2020

To: Zennia Pecina, Executive Director
Guam Board of Nurse Examiners, GBNE

Via: Bernadette Santos, Chairperson
Guam Board of Nurse Examiners, GBNE

From: Dorothy-Lou M. Duenas, MSN, RN *DL*
Nursing & Allied Health Administrator

Re: **Proposal for Temporary Nurse Aide Training**

On March 14, 2020, the Governor declared a Public Health Emergency (Executive Order No. 202-03) as a result of the COVID-19 pandemic. Due to this pandemic, our healthcare facilities have been faced with a dire need for an increase in healthcare personnel most specifically in the field of nursing. Therefore, in an effort to respond to the tremendous need for certified nurse assistants to assist in the hospitals, home health agencies, and the Department of Public Health and Social Services, Guam Community College is requesting for approval to offer the Temporary Nurse Aide Training program in collaboration with the University of Guam's School of Health. Dr. Margaret Hattori-Uchima has proposed for the 40-hour online temporary nurse training program and has shared this proposal with GCC and the Nursing & Allied Health Administrator. It is our intention to mirror the training curriculum that is proposed by Dr. Margaret Uchima in an effort to multiply the training needs for our island and immediately increase the number of qualified Temporary Certified Nurse Assistants. GCC has agreed to collaborate with UOG to teach the second batch of 30 applicants. The Nursing & Allied Health Department is working closely with UOG to ensure the learning objectives for the Temporary Nurse Aide Training will be equally met. We are currently seeking for interested applicants and are anticipating to start the temporary CNA course during the first week of December, following the completion of UOG's first batch of 30 students.

GCC also agrees with Dr. Margaret regarding her initial proposal that once the state of emergency has ended or after the expiration of the temporary nurse permit the nurse assistant would be required to complete the traditional GBNE CNA program requirements as outlined in the Guam Rules and Regulations in order to qualify for CNA licensure. Our next scheduled 145-hour regular course is



anticipated to start in January with the Spring semester. We intend on working with the participants who have completed the temporary CNA training to ensure successful completion of the curriculum in order to qualify for licensure. Should you have any questions related to this request please do not hesitate to contact me at 735-7005, 482-3822 or via email at dorothylo.duenas@guamcc.edu.

***Attachments:**

Temporary Nurse Aide Training program outline 40-hour training (Draft UOG proposal)

Temporary NA Curriculum

Vital Signs and Oxygen

- Measure & Record Blood Pressure
- Measure Pulse
- Measure Respirations
- Measure Intake & Output
- Measure Pain
- Assist with Oxygen

Bathing

- Assist with Use of Dressing, Bathing, Elimination Aids
- Give a Bed Bath
- Shampoo Hair in Bed

Dressing and Making a Bed

- Make a Bed Occupied & Unoccupied
- Assist with Dressing
- Assist with Undressing

Oral Care

- Provide Denture Care
- Oral Care

Preventing Skin Ulcers and Injury

- Use Anti-Pressure Positioning Devices
- Turn & Reposition to Prevent Pressure Ulcers
- Provide Skin Care to Prevent Injury
- Skin Conditions: Care of Person

Toileting and Incontinence

- Assist to Use Bedpan
- Assist to Use Urinal
- Assist with Portable Commode
- Change a Soiled Brief
- Provide Urinary Catheter Care
- Provide Incontinence Care & Perineal Care
- Empty Catheter Bag

Help with Eating and Drinking

- Assist with Use of Mealtime Aids

Temporary NA Curriculum

- Rights: To Refuse Care
- Rights: To Avoid Restraints
- Ensure Freedom from Abuse, Neglect, Exploitation
- Report Abuse, Neglect, Exploitation

Avoid Ageism

- Normal Aging & Human Development
- Avoid Ageism in Delivering Care to Older Adults

Documentation and Routines

- Provide Care Prep & Care End
- Observe & Report
- Care Plan
- Documentation
- Do Rounds & Bed Checks

Safety

- Ergonomics (Prevent Back Injury)
- Prevent Falls
- Safety

Moving and Re-positioning

- Assist with Ambulation
- Adjust Bed Height & Head of Bed
- Move Individual to Side of Bed
- Position Individual on Side in Bed
- Move Individual Up in Bed
- Assist Individual to Sit Up on the Side of the Bed
- Reposition in Seated Position
- Use Mobility Aids

Transfer and Transport

- Transfer into Bathtub or Shower
- Transfer Bed to Wheelchair
- Transporting Individuals
- Use Mechanical Lift

Temporary NA Curriculum

- Assist with Eating
- Assist with Drinking

Emergency Response

- Respond to a Fall
- Respond to Vomiting
- Respond to Fainting
- Respond to Seizure
- Respond to Emergency

Special Care Populations

- Dementia/Alzheimer's: Care of Person
- Mental Illness: Care of Person
- Post-Stroke: Care of Person
- Developmental/Intellectual Disabilities: Care of Person

Death and Dying

- Dying & After Death: Care of Person



GUAM MARIANAS TRAINING CENTER

Guam Office
414 West Soledad Ave., GCIC Building, Suite 601-A, Hagatna, Guam 96910
Tel: 671.475.4682 (GMTC) ♦ 671.475.1015 ♦ Fax: 671.472.2210
Email: guammarianastrainingcenter@yahoo.com ♦ Website: gmtc.guammarianas.net



*Achieving Dreams
through Education*

DUNS #: 885037453

November 10, 2020

Department of Public Health & Social Services
Guam Board of Nurse Examiner
123 Chalan Kareta
Mangilao, Guam 96913-6304

Subject: Nursing Assistant Temporary Work Permit

Dear Guam Board of Nurse Examiner,

The Temporary Nursing Assistant Program (TNAP) being offered by the University of Guam and approved by the Guam Board of Nursing Examiners (GBNE) helps address the island's medical shortfall due to COVID-19.

Therefore, Guam Marianas Training Center requests consideration to grant our current Nursing Assistant (NA) cohorts a Temporary Work Permit as they exceed the requirements of the TNAP. The present NA cohorts will have completed 106 hours of didactic training and 30 hours of in-house clinical by November 14, 2020. If permitted by GBNE, the employer facility's skills training could fulfill the remaining clinical hours the cohort requires to complete the GMTC NA course.

Many of our current cohorts have expressed the willingness to work in the COVID-19 medical setting. In addition, as of this writing, 67 percent of the cohorts have completed the university's COVID Ready caregiver training.

Your favorable consideration of this request is much appreciated.

Respectfully,

FRANKIE L LAKE
Executive Director
Guam Marianas Training Center

Rosemary D. Carman

From: Vince Taitingfong <vtaitingfong@oagguam.org>
Sent: Monday, November 9, 2020 1:06 PM
To: Rosemary D. Carman
Cc: Zennia Pecina; Rob Weinberg; Anna Varghese; Bernadette Santos; Brenda Manzana; Christine Tuquero; Eliza Dames; Kevin Hitosis; Relida Sumaylo
Subject: Re: AGO WEBSITE ANNOUNCEMENT-GBNE REGULAR VIRTUAL MTG 11-12-20

Håfa Adai Rosemary,

Your notice has been posted and can be found on the GovGuam Meetings page here: <http://oagguam.org/govguam-meetings/>

Please review and let us know if you have any questions.

Si Yu'os ma'åse'!

Vince Taitingfong
Computer Analyst II
Division of General Counsel/IT Section
Ufisinan Hinirat Abugao (Office of the Attorney General)
590 S. Marine Corps Drive, Suite 901
Tamuning, GU 96913
Tel: (671) 475-2700
Fax: (671) 477-4703
govguammeetings@oagguam.org

On Mon, Nov 9, 2020 at 9:05 AM Rosemary D. Carman <Rosemary.Carman@dphss.guam.gov> wrote:

Hafa Adai Vince!

Kindly requesting your immediate assistance in having the attached posted for public viewing on the Attorney General's website for **GBNE Regular Board Virtual Meeting on Thursday, November 12, 2020 at 3:00 p.m.**

Please confirm acknowledgement.

Thank you and Stay Safe!

**Please see below my name for our new mailing address that has changed.*

Respectfully,

Rosemary Carman

Individuals requiring special accommodations, auxiliary aids or services, may call Joey Leon Guerrero at 649-5263 ext. 440/816 or email admin@galc.guam.gov for more information.

3:00 PM - Guam Board of Nurse Examiners

GBNE will be conducting a Regular Meeting via Go To Meeting Video Conferencing on Thursday, November 12, 2020 at 3:00 p.m.

Individuals who would like to join the virtual meeting may enter the link below in your browser or

download the app on your mobile device and
<https://global.gotomeeting.com/join/348107165>

(<https://global.gotomeeting.com/join/348107165>)

You can also dial in using your phone.

(For supported devices, tap a one-touch number below to join instantly.)

United States: +1 (872) 240-3412

Access Code: 348-107-165

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(<https://global.gotomeeting.com/install/348107165>)

For further inquiries, please contact the board at (671) 735-7409.

4:00 PM - Alcoholic Beverage Control Board

The Alcoholic Beverage Control (ABC) Board will hold its Regular Meeting on Thursday, November 12, 2020 at 4:00 p.m. This Board Meeting is open to the public via Zoom Video Conference.

AGENDA: Call to Order, Roll Call, Old Business, New Business, Other Discussion, Adjournment.

Join Zoom Meeting

<https://zoom.us/j/6982555129?pwd=d3FMbFRvQVZ3Vow5b3g4NjQreHhmQT09>

(<https://zoom.us/j/6982555129?pwd=d3FMbFRvQVZ3Vow5b3g4NjQreHhmQT09>)

Meeting ID: 698 255 5129

Password: ABCGUAM

Ciana V. Galindo

From: Anita Arile
Sent: Monday, November 9, 2020 12:32 PM
To: Ciana V. Galindo; GovGU Meeting; Armilynn R. Lujan
Cc: Rob Weinberg; Zennia Pecina; Breanna Sablan; Myrna Leon Guerrero; kespaldon@oagguam.org
Subject: RE: ADVERTISEMENT The Guam Board of Social Work - Board Mtg 11.12.20 @11AM

Time: Monday, November 09, 2020 - 12:30 PM

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[DPHSS - Board of Barbering & Cosmetology - Virtual Meeting 08-03-2020](#)

[DPHSS - Board of Examiners for Dentistry - Virtual Meeting 08-19-2020](#)

[DPHSS - Board of Examiners for Pharmacy - Virtual Meeting 10-15-2020 *UPDATED 10-08-2020*](#)

[DPHSS - Board of Medical Examiners - Virtual Meeting 10-21-2020 *UPDATED 10-15-2020*](#)

[DPHSS - Board of Examiners for Optometry - Virtual Meeting 10-27-2020 *UPDATED 10-21-2020*](#)

[DPHSS - Board of Allied Health Examiners - Virtual Meeting 11-06-2020 *CANCELLED 11-04-2020 To Reconvene 11-13](#)



[DPHSS - Board of Nurse Examiner - Virtual Meeting 11-12-2020 *UPDATED 11-09-2020*](#)

[DPHSS - Board of Social Work - Virtual Meeting 11-12-2020 *UPDATED 11-09-2020*](#)

[Department of Public Works](#)

From: Ciana V. Galindo
Sent: Monday, November 09, 2020 12:10 PM