



Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam



REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, February 13, 2020

AGENDA

- I. CALL TO ORDER**
- II. PROOF OF PUBLICATION**
- III. ROLL CALL**
- IV. MINUTES FOR REVIEW AND APPROVAL**
 - A. January 14, 2020 Regularly Scheduled Meeting
- V. CHAIRPERSON'S REPORT**
- VI. TREASURER'S REPORT**
- VII. COMMITTEE REPORTS**
 - A. Disciplinary Matrix Guidance – B. Santos, C. Tuquero and K. Hitosis
 - B. Rules and Regulations/RNFA – A. Varghese, B. Manzana and K. Hitosis
 - C. Forms – E. Dames, B. Santos and R. Carman
 1. Duty to Report form
 2. GBNE Initial/Renewal Application
 3. Waiver of Liability form for Volunteer Support - B. Manzana
- VIII. NURSING EDUCATION REPORT – A. Varghese**
- IX. ADMINISTRATOR'S REPORT**
 - A. NLC Update
 - B. Disciplinary Reports
 1. GBNE-CO-18-012 B. Manzana/A. Varghese
 2. GBNE-CO-19-004 E. Dames
 3. GBNE-CO-19-005 B. Manzana
 4. GBNE-CO-19-007 B. Manzana
 5. GBNE-CO-19-008 B. Manzana
 6. GBNE-CO-19-009 C. Tuquero
 7. GBNE-CO-19-010 A. Varghese
 8. GBNE-CO-19-011 K. Hitosis
 9. GBNE-CO-19-013 A. Varghese
 10. GBNE-CO-19-018 E. Dames
 11. GBNE-CO-19-019 B. Santos
- X. OLD BUSINESS**
 - A. GBNE Resolution 19-01 – Delegation of Authority to the E.O.
 - B. Continuing Education Credits from Graduate Nursing Course – K. Hitosis
 - C. EXAMINATION APPLICATIONS
 1. Thomas, Natalie O. – CNA

D. ENDORSEMENT APPLICATIONS

1. Greenlaw, Katalin M. – RN
2. Grimes, Andrenne E. – RN
3. Smith, Tracy G. – RN
4. Stephens, Alecia E. – RN
5. Thomas, Alissa I. – RN
6. Whitaker, Whitney A. – RN

E. APRN APPLICATIONS

1. Taylor, Megan N.

F. PRESCRIPTIVE AUTHORITY APPLICATIONS

1. Taylor, Megan N.

XI. NEW BUSINESS

A. TEMPORARY WORK PERMIT APPLICATIONS

1. Gaudet, Mark J. – 19R96 (1/13/20-4/13/20)
2. Lovejoy, Amy W. – 19R97 (1/13/20-4/13/20)
3. Whitaker, Whitney A. – 19R98 (1/13/20-4/13/20)
4. Laufer, Samantha A. – 19R99 (1/16/20-4/16/20)
5. Bernabe, Linda – 20R01 (1/27/20-4/27/20)
6. Mair, Jeffrey E. – 20R02 (1/27/20-4/27/20)
7. Paule, Joel P. – 20R03 (1/27/20-4/27/20)
8. Blankenship, Olivia D. – 20R04 (1/7/20-4/27/20)
9. Bolser, Jeremy L. – 20R05 (1/27/20-4/27/20)
10. Heining, Todd H. – 20R06 (2/3/20-5/3/20)
11. Paul, Brittany N. – 20R07 (2/10/20-5/10/20)

B. EXAMINATION APPLICATIONS

1. Alicdan, Conadel A. – RN
2. Cepeda, Isabel G. – CNA
3. Edward, Rosania – LPN
4. Khor, Ly P. – CNA
5. Lu, Clariza M. – CNA
6. Magwili, Kenly T. – CNA
7. Molano, Marc Oliver A. – CNA
8. Ohry, Lory-Ann H. – CNA
9. Pacis, Christine Puline M. – RN
10. Ribilyan, Jonathan – CNA
11. Roque, Emrleen A. – CNA
12. Sarmiento, Shaira C. – RN
13. Serrano, Rutess – CNA
14. Sibangan, Ma. Carolina Z. – CNA
15. Tria, Juris Ezra F. – RN
16. Tuazon, Sheena P. – RN

C. ENDORSEMENT APPLICATIONS

1. Ainge, Barbara L. – RN
2. Aquino, Jr., Rufino S. – RN
3. Bolser Jeremy L. – RN
4. Caday, Manuel D. – RN
5. Dubois, Randi Jean A. – RN
6. Featherston, Kerri M. – RN
7. Halemanu, Krissy A. – RN
8. Harris, Kimberly K. – RN
9. Heining, Todd H. – RN
10. Igm, Sheryl F. – RN

11. Kawamoto, Jennifer K. – RN
12. Laufer, Samantha A. – RN
13. Leyco, Kathy Carl S. – RN
14. Lovett, Kimber L. – RN
15. Mohat, Rachel M. – RN
16. Nishimoto, Michael S. – RN
17. Nozicka, Elissa K. – RN
18. Paul, Brittany N. – RN
19. Scott, Yolanda R. – RN
20. Sochnuk, Arcie P. – RN
21. Tjallas, Kirk A. – RN
22. Udzinski, Shelley A. – RN

D. REINSTATEMENT APPLICATIONS

1. Nelson, Heather C. – RN
2. Pascual, Jenny Lyn O. – RN
3. Robang, Marylene K. – CNA

E. APRN APPLICANTS

1. Nishimoto, Michael S. – NP
2. Tjallas, Kirk A. – NP

F. PRESCRIPTIVE AUTHORITY APPLICANTS

1. Tjallas, Kirk A. – NP

G. INCOMPLETE APPLICANTS *See attached list

XII. ANNOUNCEMENTS

- A. Next Meeting is Thursday, March 12, 2020, 3:00 PM
Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XIII. ADJOURNMENT



Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
 194 Hernan Cortez Ave, Terlaje Professional Bldg, Ste 213, Hagatna, GU 96910-5052
 Website: www.dphss.guam.gov (search: GBNE)
EMPLOYER OR AGENCY DUTY TO REPORT FORM



EMPLOYER OR AGENCY MAKING REPORT

Name and title of person filing report:

Employer or Agency Name:

Address of Employer or Agency:

City: State: Zip:

Contact Information of person filing report:

Home Phone: Work Phone:

Cell Phone: Email:

Name and Address of Investigation and HR Records: Same as Above

City: State: Zip:

Reporter's Relationship to the Nurse:

Employer HPSP MDH/DHS State Agency Insurer Law Enforcement or Court
 NCSBN, National Data Banks Staffing Agency Coworker Other:

NURSE BEING REPORTED

Name and Title of Nurse:

Guam License Type and Number:

RN LPN CNA

Advanced Practice Registered Nurse: CNS CNM CNP CRNA

Name of Employer, Business or Agency:

Street address: Same as Above

City: State: Zip:

Nurse's Contact Information

Home Address of Nurse Being Reported (if known):

City: State: Zip:

Home Phone: Work Phone:

Cell Phone: Email:

Nurse's position or assignment at the time of the incident:

Dates of employment:

PRACTICE BREAKDOWN INFORMATION

Date of event that prompted the report:

Was the incident reported to another agency or law enforcement? NO YES

If Yes, who was it reported to: Case #:

What date was it reported:

What was the outcome:

Was the incident reported to the employer: No Yes

If Yes, what date was it reported:

Previous discipline and/or counseling by facility for related/same incident? NO YES

What was the outcome: Discipline Coaching Improvement Plan Re-education

Was the Nurse: Retained Terminated Resigned in lieu of termination Resigned

EMPLOYER OR AGENCY DUTY TO REPORT FORM

Type of Employer or Facility

- | | |
|--|--|
| <input type="checkbox"/> Hospital | <input type="checkbox"/> Managed Care Organization |
| <input type="checkbox"/> APRN Clinic | <input type="checkbox"/> Public Health Agency |
| <input type="checkbox"/> Assisted Living | <input type="checkbox"/> Rehab Center |
| <input type="checkbox"/> Clinic | <input type="checkbox"/> School |
| <input type="checkbox"/> Correctional Facility | <input type="checkbox"/> Surgical Center |
| <input type="checkbox"/> Detox Center | <input type="checkbox"/> Telehealth |
| <input type="checkbox"/> Dialysis Center | <input type="checkbox"/> Temporary Employment Agency |
| <input type="checkbox"/> Halfway House | <input type="checkbox"/> Treatment Center |
| <input type="checkbox"/> Home Care Agency | <input type="checkbox"/> Urgent Care |
| <input type="checkbox"/> Long Term Care | <input type="checkbox"/> Other: _____ |

STATEMENT OF COMPLAINT

Description of Incident: To assist the Board in its review, please describe the practice breakdown or event of concern using as much relevant information as possible. Be sure to include specific information, such as dates, times, location, etc. If you are authorized to do so you may attach additional pages and/or pertinent records. The Board may remove patient identifiers from records submitted.

Provide employment records, investigations, supervisor's file or any other records relevant to the incident.

- Additional Records Attached: OHFC Report Other State Board Order Employment Records
 CD/Video/Flash Drive Other: _____

Notice of Rights: The information you provide is classified as confidential under the Guam Data Practices Act. This form is offered so the Board may properly and thoroughly evaluate and investigate this report, and if necessary, use this information in any administrative or legal proceeding. Recognizing the Board's need to verify and potentially legally pursue this report, I authorize the Board, its agents, and/or agents of the Office of the Attorney General representing the Board, to disclose this information to those they reasonably believe have a need to know.

Attestation: I attest that all statements contained in this document are true and complete to the best of my knowledge and belief.
 I request the Board of Nursing communicate with me primarily through email.

Signature - Complainant

Date



LIABILITY RELEASE WAIVER

Name of activity or event: _____

Date of activity or event: _____

I, _____ hereby waive _____ its officers and employees from any liability of injury, loss, or damage to personal property associated with activities participated in this event. I acknowledge that I understand the content of this document. I am aware that it is legally binding and I sign it out of my own free will.

Participant Name: _____ Age: _____

Participant Signature: _____ Date: _____

For participants under 18 years

Participant Name: _____ Age: _____

Parent/Guardian Name: _____ Contact Number: _____

Parent/Guardian Signature: _____ Date: _____

**GUAM BOARD OF NURSE EXAMINERS
RESOLUTION NUMBER: 20-01**

**RELATIVE TO THE DELEGATION OF AUTHORITY TO THE
EXECUTIVE OFFICER RELATED TO LICENSING**

* * *

BE IT RESOLVED BY THE GUAM BOARD OF NURSE EXAMINERS:

WHEREAS, the Guam Board of Nurse Examiners (GBNE) is charged by law with the licensure and discipline of nurses, specifically, Licensed Practical Nurse (LPN); Registered Nurse (RN); Advanced Practice Registered Nurse (APRN); and Certified Nurse Assistant (CNA); and

WHEREAS, there are times when a quorum of the GBNE is unable to meet to review and grant or deny applications for temporary permits and licenses; and

WHEREAS, the GBNE has the utmost faith in the abilities of its Executive Officer to carry out the duties set forth herein; and

WHEREAS, it is the intent of the GBNE to delegate to the Executive Officer the authority to assist the Board in carrying out its duties with regard to approving applications for temporary permits and licenses during those times when the GBNE is not in session;

THEREFORE, BE IT RESOLVED, that the Guam Board of Nurse Examiners delegates to the Executive Officer, or designee, the authority to:

1. Review temporary work permit applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines for a temporary work permit as determined by the Board. Internal guidelines are subject to change.
2. Approve applications for temporary work permits for Certified Nurse Assistant (CNA) that meet the requirements of 10 GCA §§ 12315 and 12322; and Article 4 of the GBNE Board Rules and Regulations.
3. Approve applications for temporary work permits for Licensed Practical Nurse (LPN) that meet the requirements of 10 GCA §§ 12315 and 12322; and Article 4 of the GBNE Board Rules and Regulations.
4. Approve applications for temporary work permits for Registered Nurse (RN) that meet the requirements of 10 GCA §§ 12310, 12311, and 12322 and Article 4 of the Board Rules.
5. Approve applications for temporary work permits for the Advanced Practice Registered Nurse (APRN) that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5 of the Board Rules.

6. Approve applications for temporary prescriptive authority that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5.7 of the Board Rules.
7. Approve applications for Military Limited Volunteer Nursing license to a nurse (RN, LPN, APRN) that meet the requirements of 10 GCA § 12322(e).
8. ~~Perform additional delegated duties as set forth in other Board policies.~~

DULY ADOPTED ON THIS _____ DAY OF _____, 2020.

Bernadette S. Santos, MPA, BSN, RN
GBNE Chairperson

Christine Tuquero, MSN, RN
GBNE Vice-Chairperson

Brenda Manzana
GBNE Secretary

Eliza Dames
GBNE Treasurer

Annamma Varghese
GBNE Board Member

Kevin Hitoris, DNP, APRN, FNP-BC
GBNE Board Member

Relida S. Sumaylo
GBNE Board Member

Attested to by:

Zennia Pecina
GBNE Executive Officer

GBNE INCOMPLETE APPLICANTS as of: 2/13/20

	NAME	TYPE
1	Benavente, Pearla C.	NE
2	Celis, Kim Odessa J.	LX
3	Doran, Dara A.	RE
4	Dunham, David J.	RE
5	Gatus, Reden D.	LX
6	Gloton, Maria Teresa M.	RX
7	Jessie, Ariana D.	RE
8	Jochim, Jacque M.	RE
9	Kibiloski, Antoinette M.	RE
10	McCoy, Ashley E.	RE
11	Misheloff, Rita C.	RE
12	Nelson, Heather C.	Reinstata
13	Orlando-Istatia, Robin M.	RE
14	Pagulayan, Marvie Margaret	Reinstata
15	Paule, Joel P.	RE
16	Sarga, Melanie S.	RX
17	Seubert, Mark S.	LE
18	Sibal, James P.	RE
19	Zita, Allain B.	RX

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting: Regular Meeting Special Meeting

Meeting Call to Order Time of Adjournment Quorum No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	<i>B. Santos</i>
2. Christine Tuquero, MSN, RN	Vice Chairperson (Hospital)	<i>CTuquero</i>
3. Brenda Manzana	Secretary (LPN)	<i>B. Manzana</i>
4. Kevin Hitois, DNP, APRN, FNP-BC	Member (APRN)	<i>K. Hitois</i>
5. Relida S. Sumaylo	Member (DPHSS)	<i>Relida S. Sumaylo</i>
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	<i>Annamma S. Varghese</i>
7. Eliza G. Dames	Public Member	<i>Eliza G. Dames</i>

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Zennia Pecina	HPLO Executive Officer	<i>Z. Pecina</i>
3. Rosemary Carman	HPLO Word Processing Secretary II	<i>R. Carman</i>
4.		
5.		
6.		
7.		
8.		
9.		

Guam Board of Nurse Examiners
 Regular Board Meeting
 Tuesday, January 14, 2020 – 3:00 p.m.
 (Reconvened from January 9, 2020)

Members Present: Bernadette Santos, MPA, BSN, RN, Chairperson; Annamma Varghese, Member; Kevin Hitosis, DNP, APRN, FNP-BC, Member; Relida S. Sumaylo, Member and Eliza Dames, Public Member.
Members Absent: Christine Tuquero, MSN, RN, Vice Chairperson (Excused) and Brenda Manzana, Secretary (Excused).
Others Present: Zennia Pecina, Executive Officer (HPLO) and Rosemary Carman, Word Processing Secretary II (HPLO).

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. Call to Order	Called to order by Chairperson, Bernadette Santos, at 3:11 p.m.	Chair		Quorum Met
II. Proof of Publication	Pacific Daily News - Published on January 2, 2020 and January 7, 2020.	HPLO		Confirmed
III. Roll Call	Listed above.	Chairperson		Confirmed
IV. Review and Approval of Minutes	A. December 12, 2019 • Motion: A. Varghese, Second: K. Hitosis to approve the minutes of the December 12, 2019 board meeting. Motion carried.	Board		Approved
V. Chairperson's Report	A. Annual Report 1. Chairperson B. Santos asked the board and the EO for their support in preparing an annual report to the Governor and the Legislature as required in the Rules and Regulations.	Chairperson		Noted
VI. Treasurer's Report	A. Eliza Dames 1. Treasurer will be meeting with the ASO and provide a report by the next board meeting. 2. Executive Officer Z. Pecina mentioned that she and R. Weinberg met with Senator Therese Terlaje and discussed the Revolving Fund and amending the language in the Rules and Regulations.	Treasurer	Feb. 13, 2020	Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VI. Treasurer's Report (cont.)	3. Chairperson asked if the board can get testing supplies and the EO explained to go through R. Carman.	Board/HPLO		Noted
VII. Committee Reports	<p>A. Disciplinary Matrix Guidance – Chairperson said they have nothing to report.</p> <p>B. Rules & Regulations/RNFA</p> <ol style="list-style-type: none"> 1. K. Hitosis requested approval from the board to meet with the senators together with Mr. Lester Whitley, who initially brought his request to the board to approve the RNFA (Registered Nurse First Assist) position. 2. K. Hitosis stated the board cannot have an advisory opinion. 3. K. Hitosis provided a draft copy from the AORN (Association of periOperative Registered Nurses) on the scope of practice of an RNFA and would like to forward it to the senators to work on as a statute. 4. Chairperson showed appreciation for Dr. Hitosis' efforts and in presenting to the senators. 5. As for the Rules and Regs, K. Hitosis recommended to wait until after NCSBN has their mid-year meeting which they will have on their agenda, the new model of their Nurse Practice Act (NPA). Guam's NPA was last dated since 2010. 6. EO reminded the board that she needs the progress of the Rules and Regs for Senator T. Terlaje. 7. K. Hitosis said they were about 50% complete. The section on the APRN is already a law. They've worked on definitions and A. Varghese stated that Article 6 and nursing education is complete. CNA requirements should be done this month and is waiting for the model of the NPA from NCSBN. Dr. Varghese also mentioned they still need to follow up on the fees from HPLO. E. Dames recommended following what other states are doing. 8. K. Hitosis stated upon completion, this will be introduced as a bill. 	<p>B. Santos. C. Tuquero & K. Hitosis</p> <p>A. Varghese, B. Manzana & K. Hitosis</p> <p>K. Hitosis</p>		<p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
<p>VII. Committee Reports (Continued)</p>	<p>9. The EO explained some examples that the board could possibly need to purchase using their fees collected: vehicle for investigations, travel that NCSBN is not able to provide, scanners (clerks hired for ORBS are currently encountering a problem because they do not have enough scanners), extra support staff to assist R. Carman.</p> <p>10. It was also noted that the fees for GBNE have not been changed since 2008.</p> <p>C. Forms</p> <p>1. P.L. 34-129 Military Voluntary Application</p> <p>a. Chair stated that R. Carman reformatted the Texas Military Volunteer form attached.</p> <p>b. Chair had one concern on the last sentence of the application which asks for a Letter of Approval versus are we just asking for a Letter of Recommendation?</p> <p>c. R. Carman mentioned that an Allied board member (Ray) who is in the military had already reviewed this application. EO additionally stated that Ray and R. Weinberg reviewed it together.</p> <p>d. E. Dames asked if the word, "setting" in the first paragraph was appropriate to use instead of Public Health? There was discussion that the facility used is going to be held at Okkodo School and is only utilizing the building and the language "setting" is appropriate at this time.</p> <p>e. Chair asked R. Carman to put the date at the bottom of form and to update the date in case there's a need to revise it.</p> <p>f. Motion: E. Dames, Second: A. Varghese to accept the Military Limited Volunteer License Application for GBNE. Motion carried.</p> <p>2. Complaint Forms</p> <p>a. R. Carman finished one (Complaint Form) but the other (Duty to Report) is still pending.</p>	<p>B. Santos/ E. Dames/ R. Carman</p> <p>Board</p> <p>HPLO</p>		<p>Approved</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VII. Committee Reports (Continued)	<p>3. GBNE Initial/Renewal Application – Still being worked on.</p> <p>a. The EO asked the board if it is necessary to require the applicants to notarize the Renewal application; this was brought up at the Medical Board. It is understandable for the Initial application, but seems redundant for the Renewal. K. Hitosis agreed.</p> <p>b. Chairperson stated that if it is in the law, then that would need to be removed from our law. And once we are online, then it will definitely not be required.</p> <p>4. Waiver of Liability Form for Volunteer Support – Still being worked on.</p>	Board		Noted
VIII. Nursing Education Reports	<p>A. Education</p> <p>1. A. Varghese mentioned she read the biannual PN report from GCC and it is good so far since it is only their first year.</p> <p>2. As for the CNA biannual report also from GCC, their pass rate is still very low. GCC is still on probation for their CNA program. A. Varghese stated she will need to look at their Annual report in the summer.</p> <p>3. Chairperson asked if GMTTC is also on probation and A. Varghese said “yes”. But GCC was requested to provide a biannual because they have been on probation twice.</p> <p>4. Chairperson reminded the board of the upcoming CNA testing on January 24-25, 2020, however R. Carman said it is cancelled because UOG has not submitted any applications for approval and there was only one applicant that was approved. Next testing is on April 24-25, 2020.</p> <p>5. R. Carman asked the board that the students who will be approved to test, must be approved at least one month prior to the scheduled testing date and not just a week prior. The reason is the ordering of exam materials and organizing of the testing. She will draft a letter for the EO to sign informing all the schools of this issue.</p> <p>6. The EO had some concerns that UOG’s CNA course is only two months, yet their last cohort was at a 100% pass rate as opposed to GCC’s CNA course at four months, yet their pass rate is very low.</p>	A. Varghese		Noted
		HPLO		Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX. Administrator's Report	<p>EO reported to the board that there are a lot of exciting things happening.</p> <ol style="list-style-type: none"> 1. Website – The current website was created by Flametree for the Department; however, it is not user friendly. So HPLO put out an RFQ and found a vendor. She gave the vendor two samples of California and Washington's website of how we want ours to be. She hopes to have the vendor working on it within the next couple of months. In addition, the vendor will also take care of maintaining the website. 2. Attorneys – EO reported that we have monies for all the attorneys. Attorney Camacho was paid. She also mentioned there is going to be a Hearing Officer and an RFQ was done. The EO stated her goal is to close all the cases from 2019 and back. 3. Internet – EO reported we will be getting internet (WiFi). 4. Strategic Planning – EO put together a strategic plan in line with national recommendation with FSMB, NCSBN and Pharmacy. She stated that all of these national boards have social media. EO would like the public to know who the board members are and their functions, as well as reporting requirements. Additionally, she wants the board members to be on talk shows and other medias. She mentioned that she will start with Cosmetology first. <p>A. NLC Updates</p> <ol style="list-style-type: none"> 1. EO showed appreciation to the board members that also reached out to the senators. 2. Chairperson stated she will meet with Senator Nelson tomorrow and the EO is presenting at the CNL (Commission on Nursing Leadership) meeting tomorrow as well. 3. After the compact law has passed, we only have a year to start implementing our process. 4. She does not foresee anyone opposing this bill. 	Z. Pecina		Noted
		Z. Pecina		Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX. Administrator's Report (Continued)	<p>5. Mr. Ray Tajalle is a member of the Allied Board as a Physician's Assistant, but he is also a nurse and agreed to testify.</p> <p>6. Department of Defense gave 4 million dollars to NLC to assist on a state or territory that is going through the NLC process. EO reached out for support.</p> <p>7. Chairperson asked that once NLC goes through, are they able to advise on how to implement?</p> <p>8. EO replied that they will bring people to help us during the process. She stated that we are already going through a process. There are three clerks that are inputting into Nursys and scanning the inactive files that used to be at Dewitt. After Nursys, then ORBS is next, which will be able to pull from Nursys.</p> <p>9. K. Hitosis asked if the FBI's participation is included in the ORBS? EO replied "yes", but the FBI law for Guam isn't incorporated into the NLC.</p> <p>10. Chairperson asked if all of this has to be incorporated in our Rules and Regs? EO replied that NCSBN already has all that built in and will hand it over to the board to incorporate into our Rules and Regs.</p> <p>11. K. Hitosis will reach out to Senator Ridgell, who is the only senator we have not met with yet.</p> <p>12. EO mentioned that there are about 100+ nurses from Guam working off-island, yet about 45 nurses of the 100 are still Guam residents, which means because their primary residence is Guam, they will still pay Guam's fees. This would include the military whom are Guam residents. She mentioned to the board to consider this when raising the fees. She also mentioned that the applicants will have to get their fingerprinting done at GPD (or where ever they do fingerprinting) and return the report back to us. So, the revenue is still kept locally.</p> <p>13. Chairperson mentioned that Suzanne Cabrera has been collecting some email concerns and asked the EO to assist on those concerns.</p>	Z. Pecina		Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX. Administrator's Report (Continued)	<p>B. Disciplinary Reports</p> <ol style="list-style-type: none"> 1. GBNE-CO-18-012 <ol style="list-style-type: none"> a. A. Varghese mentioned this case is pending from Atty. Camacho. b. EO stated that she, R. Weinberg and Atty. Camacho met. R. Weinberg was supposed to clean up the draft settlement letter and send it. She will follow up with R. Weinberg. 2. GBNE-CO-19-004 3. GBNE-CO-19-005 4. GBNE-CO-19-006 <ol style="list-style-type: none"> a. EO read the Vice Chair's email, which stated this individual's attendance issue was for being sick, so she was put on probation. The individual was informed that her work was not going to keep her, but that she could finish her schedule. b. EO stated this individual had progressive discipline, as their corrective action but failed her secondary probation period. c. This individual worked for U.S. Renal Care. d. This was not necessarily abandonment. e. There was no harm. a. Motion: A. Varghese, Second: K. Hitosis to close this case. Motion carried. 5. GBNE-CO-19-007 6. GBNE-CO-19-008 7. GBNE-CO-19-009 <ol style="list-style-type: none"> a. EO read an email from Board Investigator, C. Tuquero. b. This CNA has not yet responded to her email request (January 8 2020). c. This is a job abandonment case. 8. GBNE-CO-19-010 	<p>B. Manzana & A. Varghese</p> <p>R. Weinberg</p> <p>E. Dames B. Manzana</p> <p>Vice Chair</p> <p>Board</p> <p>B. Manzana B. Manzana</p> <p>C. Tuquero</p> <p>A. Varghese</p>		<p>Tabled</p> <p>Noted</p> <p>Tabled Tabled</p> <p>Approved Close Case</p> <p>Tabled Tabled</p> <p>Tabled</p> <p>Tabled</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX. Administrator's Report (Continued)	<p>9. GBNE-CO-19-011</p> <ol style="list-style-type: none"> a. K. Hitosis stated this individual made medication errors reported by GRMC. b. This individual had the medication kept in her pocket even after clearing the pyxis and was administering it throughout the day to multiple patients. c. This travel nurse was terminated by GRMC but was disciplined before she left. d. K. Hitosis is seeking the board's opinion if this should be reported? e. No patient harm reported, just unsafe practice. f. A. Varghese requested to email her to get a statement. g. Chairperson recommended to continue investigation by looking into some disciplinary guideline actions. <p>10. GBNE-CO-19-012</p> <ol style="list-style-type: none"> a. K. Hitosis stated this individual did not do their BLS on time and was suspended for not renewing, but has since completed their BLS and is back to work. b. Motion: K. Hitosis, Second: A. Varghese to close this case. Motion carried. <p>11. GBNE-CO-19-013</p> <p>12. GBNE-CO-19-017</p> <ol style="list-style-type: none"> a. This is a Nurse Anesthetist who asked two other nurses to perform a phlebotomy on him during downtime at work (GRMC) because he had a condition. b. GRMC took corrective actions by placing him on probation and sent him to go before the GRMC's Medical Board. The two other nurses were also disciplined. c. Motion: K. Hitosis, Second: E. Dames to close this case. Motion carried. <p>There was discussion on the process for the investigators to communicate (email and/or letter) with the individual being investigated and a copy must be provided to HPLO for their file. The EO suggested this process as an SOP.</p>	<p>K. Hitosis</p> <p>K. Hitosis</p> <p>Board</p> <p>A. Varghese K. Hitosis</p> <p>Board</p> <p>Board/HPLO</p>		<p>Ongoing</p> <p>Approved Close Case Tabled</p> <p>Approved Close Case</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX. Administrator's Report (Continued)	<p>13. GBNE-CO-19-018</p> <p>14. GBNE-CO-19-019</p> <p>a. Chairperson stated she will email Jennifer Cruz (GRMC) to expand on the complaint which only stated that the individual was suspended for one day but no details were given.</p> <p>C. NCSBN Conferences</p> <p>1. APRN Conference on April 7, 2020 at Rosemont, IL.</p> <p>2. Investigative Training from April 21-23, 2020 at Rosemont, IL.</p> <p>3. IT Operations on May 2020 at Cleveland, OH.</p> <p>4. Discipline Case on June 1-3, 2020 at Greenville, SC.</p> <p>5. Annual Meeting on August 2020 at Chicago, IL.</p> <p>6. Midyear Meeting (APRN Compact) on March 3-5, 2020 at Boston, MA.</p> <p>7. NCLEX training on September 14-15, 2020 at Alexandria, VA.</p> <p>8. Investigative Training on October 20-22, 2020 at Rosemont, IL.</p> <p>EO informed the board to confirm with her on their attendance so she can RSVP them.</p>	<p>E. Dames B. Santos</p> <p>K. Hitosis E. Dames</p> <p>R. Carman/ (New RN) E. Dames EO/Chair/ I Resource EO/Chair/ K. Hitosis A.Varghese or R. Sumaylo A.Varghese or R. Sumaylo</p> <p>Board</p>		<p>Tabled Ongoing</p> <p>Noted</p> <p>Noted</p>
X. Old Business	<p>A. Inactive vs Lapsed License</p> <p>1. EO explained the difference:</p> <p>a. Inactive: Licensee must inform the board that he/she wants to remain inactive and pay a fee.</p> <p>b. Lapsed: Licensee failed to inform the board and does not renew; leaving this individual to explain why they let their license lapse.</p> <p>2. EO mentioned that the board will consider the Rules and Regs, then the nurses must be educated.</p>	EO/Board		Noted



TO DO	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
X. Old Business (Continued)	<p>B. GBNE Resolution 19-01 - Delegation of Authority to the Executive Officer</p> <ol style="list-style-type: none"> 1. At this time, R. Carman left the meeting to make copies of the recent revisions that were noted in a previous board meeting. EO also left meeting at this time. 2. Chair read the duties: <ol style="list-style-type: none"> a. Signing off on Temporary Work Permits and Graduate Nurse Work Permits. b. Signing off on Temporary Prescriptive Authority. She asked K. Hitosis if he had any comments and he said it was okay. Chair asked if there are any guidelines or a checklist to follow. K. Hitosis will look into it. c. Signing off on Renewal applications or to any designees to the board. d. Signing off on investigations. A. Varghese recommended removing this. e. Perform additional delegated duties as set forth in other board policies. E. Dames recommended changing it to: Perform additional delegated duties as approved by the board. Chair would like to just remove this. f. NPDP Reporting g. Update the signatories (names). 	Board/EO HPLO K. Hitosis		Tabled Noted Noted
XIII. New Business	<p>C. Continuing Education Credits from Graduate Nursing Courses</p> <p>D. Renewals</p> <ol style="list-style-type: none"> 1. Parsons, Rebecca C. – RN <p>A. <u>TEMPORARY WORK PERMIT APPLICATIONS</u></p> <ol style="list-style-type: none"> 1. Grimes, Andrenne E. – 19R87 (12/23/19-3/23/20) 2. Huther, Megan M. – 19R88 (12/23/19-3/23/20) 3. Hunt, Ashley T. – 19R89 (12/23/19-3/23/20) 4. Triplett, Donna D. – 19R55 (12/24/19-3/24/20) *Extension 5. Bansil, Raymond S. – 19R90 (12/24/19-3/24/20) 	K. Hitosis Board Board		Tabled Approved Acknowledged

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
XI. New Business (Continued)	<p>6. Pelton, Keisha N. – 19R91 (1/13/20-4/13/20)</p> <p>7. Le, Van T. – 19R92 (1/13/20-4/13/20)</p> <p>8. Greenlaw, Katalin M. – 19R93 (1/13/20-4/13/20)</p> <p>9. Ahl, Shalyse M. – 19R94 (1/13/20-4/13/20)</p> <p>10. Davis, Wanda K. – 19R95 (1/9/20-4/9/20)</p> <p>B. EXAMINATION APPLICATIONS</p> <p>1. Cabinta, Maria Melissa M. – RN</p> <p>2. Julius, Kaithleen Carmina M. – RN</p> <p>3. Orot, Shawn Michael L. – RN</p> <p>4. Padilla, Ma. Geneveve D. – RN</p> <p>5. Thomas, Natalie O. – CNA</p> <p>C. ENDORSEMENT APPLICATIONS</p> <p>1. Ahl, Shalyse M. – RN *Pending Part II</p> <p>2. Bansil, Raymond S. – RN</p> <p>3. Bernabe, Linda – RN *Pending license verification</p> <p>4. Blankenship, Olivia D. – RN *Pending license verif.</p> <p>5. Both, Brenda L. – RN *Pending photo/ESAR form</p> <p>6. Gaudet, Mark J. – RN *Pending photo/license verif.</p> <p>7. Greenlaw, Katalin M. – RN</p> <p>8. Grimes, Andrenne E. – RN</p> <p>9. Hunt, Ashley T. – RN *Pending notary expiration/license verification</p> <p>10. Huther, Megan M. – RN *Pending license verification</p> <p>11. Le, Van T. – RN</p> <p>12. Lovejoy, Amy W. – RN *Pending license verification</p> <p>13. Lyons, Alexis M. – RN *Pending notary expiration/license verification</p> <p>14. Mair, Jeffrey E. – RN *Pending license verification</p> <p>15. Novak, Tina M. – RN *Pending Part I/V/payment/license verification</p> <p>16. Pelton, Keisha N. – RN *Pending license verification</p>	<p>Board</p> <p>Board</p>		<p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Tabled</p> <p>Cond. Approved</p> <p>Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Tabled</p> <p>Tabled</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p> <p>Cond. Approved</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
X. New Business (Continued)	17. Reyes, Katherine L. – RN 18. Ross, Arielle R. – RN 19. Santos, Joseph Marvin B. – RN 20. Seavers, Shelby J. – RN *Pending Part I/V 21. Sena, Jasmin – RN *Pending police/court 22. Smith, Tracy G. – RN 23. Spinney, Melissa F. – RN 24. Stephens, Alecia E. – RN 25. Thomas, Alissa I. – RN 26. Whitaker, Whitney A. – RN D. <u>APRN APPLICATIONS</u> 1. Taylor, Megan N. – RN E. <u>PRESCRIPTIVE AUTHORITY APPLICATIONS</u> 1. Taylor, Megan N. – RN F. <u>REINSTATEMENT APPLICATIONS</u> 1. Leon Guerrero, Lourdes A. – RN G. <u>RENEWALS</u> 1. Legaspi, Joseph – PN H. <u>INCOMPLETE APPLICANTS</u> *See attached list	Board		Approved Approved Approved Cond. Approved Cond. Approved Tabled Approved Tabled Tabled Tabled Tabled Tabled Cond. Approved Approved Noted
XII. Other Business	1. Next Meeting is Thursday, February 13, 2020 at 3:00 p.m. at the Health Professional Licensing Office Conference Room 209, Terlaje Building, Hagatna, Guam.	Board		Noted
XIII. Adjournment	Adjourned at 5:05 p.m. 1. Motion: K. Hitois, Seconded: A. Varghese	Board		Adjourned Approved

Prepared by:  Date: 2/13/20
Rosemary Carman, WPSII, HPLO

Reviewed by:  Date: 17 Feb 20
Brenda Manzana, GBNE Secretary

Approved by:  Date: 2/17/2020
 Bernadette Santos, MPA, BSN, RN
GBNE Chairperson

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BETTER: 3 Lines, 7 Consecutive Days.....\$99.00
BEST: 3 Lines, 10 Consecutive Days.....\$115.00

ROOMMATES
 Conditions/Restrictions: *Roommate a person who shares a room or apartment with another or others.
GOOD: 3 Lines, 7 Consecutive Days.....\$57.00
BETTER: 3 Lines, 10 Consecutive Days.....\$73.00

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 Conditions/Restrictions: One vehicle per ad
 Ad format: Make, Model, Year.
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BETTER: 3 Lines, 10 Consecutive Days.....\$68.50
BEST: 4 Lines, 14 Consecutive Days.....\$79.00

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 Personal items below \$500 in total value
GOOD: 3 Lines, 7 Consecutive Days.....\$24.50
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BEST: 3 Lines, 14 Consecutive Days.....\$40.00
 *Price must be included in the ad to qualify.

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GOOD: 3 Lines, 7 Consecutive Days.....\$33.00
BETTER: 3 Lines, 10 Consecutive Days.....\$43.50
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 *Price must be included in the ad to qualify.

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GOOD: 3 Lines, 7 Consecutive Days.....\$59.00
BETTER: 3 Lines, 10 Consecutive Days.....\$70.00
BEST: 3 Lines, 14 Consecutive Days.....\$80.00
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 • Fundraising • Rummage • Yard Sale
 Conditions/Restrictions: 3 Consecutive Days
 Ad format: Village, Date, Time
 Garage Sale: Private residence
 Rummage: School or Non-profit organization
GOOD: 3 Lines, 3 Consecutive Days.....\$24.50
BETTER: 3 Lines, 7 Consecutive Days.....\$33.00

PETS
GOOD: 3 Lines, 3 Consecutive Days.....\$24.50
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 Government of Guam
 Louisa A. Leon Quereza P.O. Box 23607, GAR, Guam 96921
 Tel: 635-7699
 Fax No: 633-2643
 Jeffrey S. Serrano
 Michele B. Santos

CANNABIS CONTROL BOARD NOTICE OF REGULAR MEETING

The Cannabis Control Board will be meeting on **Thursday, February 13, 2020 at 1:30pm** in the Large Conference Room at the Ricardo J. Bordallo Governor's Complex, Hagatna.
 For any special accommodations, please contact: 635-1802

GUAM BOARD OF NURSE EXAMINERS

Regular Meeting, February 13, 2020, 3:00 p.m. Health Professional Licensing Office, Conference Room, Terlaje Professional Building, 194 Hernan Cortez Avenue, Suite 209, Hagatna, Guam 96910.
 For more information, please contact the Board office at 735-7409/10 thru 12.

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 Fax: (671) 646-1223
 visosky@guamlawoffice.com
 Attorney for Administrator
 Barbara Benavente

IN THE SUPERIOR COURT OF GUAM

ESTATE OF ELAINE BENAVENTE, Decedent.

PROBATE CASE NO. PR0194-19

Notice to Creditors

Within sixty (60) calendar days of the first publication of this Notice, creditors of this Decedent above, and all persons having claims against the Estate or against Decedent, must either file their claims with the necessary supporting documents with the Clerk of the Superior Court of Guam, or present their claims to the Administrator or her attorneys, Roberts Fowler & Visosky LLP, 865 South Marine Corps Drive, Suite 201, Tamuning, Guam 96913.

Date: January 21, 2020.

Roberts Fowler & Visosky LLP

By: /s/ Jon A. Visosky
 Attorneys for Administrator
 Barbara Benavente

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 Sarah-Property Manager: 686-8704

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 A new way to buy in Manila. Various locations. Only \$3k USD downpayment. Seller financing for balance. 649-5363

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No Banks, No Waiting
 Uptown Parksites, BGC, P.I. Brand New! 3br. Owner financing. \$400K USD. 649-4663

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GUAM BOARD OF NURSE EXAMINERS
 Regular Meeting, February 13, 2020, 3:00 p.m. Health Professional Licensing Office, Conference Room, Terlaje Professional Building, 194 Hernan Cortez Avenue, Suite 209, Hagatna, Guam 96910.
 For more information, please contact the Board office at 735-7409/10 thru 12.

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 P.O. BOX 2977
 HAGATNA, GUAM U.S.A. 96932-2977
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 Joseph T. Duenas Chairman
 John M. Benavente, PE General Manager

INVITATION FOR BID
 This notice is paid for by the GUAM POWER AUTHORITY REVENUE, BOND & O&M FUNDS
 Public Law 26-12

BID NO.	(NON-MANDATORY) PRE-BID	TIME	QUE DATE	TIME	DESCRIPTION
GPA-033-20	02/21/2020	9:00 A.M.	03/10/2020	2:00 P.M.	Agat Shoreline Pole Restoration Project (\$100.00 non-refundable fee) (Revenue & Bond)
MULTI-STEP GPA-035-20	02/25/2020	9:00 A.M.	04/07/2020	2:00 P.M.	Performance Management Contract for the Cabras #1 & #2 Steam Power Plant (Revenue & O&M)
GPA-036-20	02/25/2020	9:00 A.M.	03/10/2020	2:30 P.M.	Abandonment (Closdown) of Underground Injection Control (UIC) Wells Located at Tanguisson Power Plant (O&M)

Bid packages may be picked up at the GPWA Procurement Office, Room 101, 1st Floor, Gloria B. Nelson Public Service Building 688 Route 15, Mangilao, Guam 96913. Non-refundable payment must be made at our GPA Customer Service Department prior to issuance of documents for GPA-033-20. All interested firms should register with our GPA's Procurement Division to be able to participate in the bid. Please call our office at 1 (671) 648-3054 / 3055 to register. Registration is required to ensure that all "Amendments and Special Reminders" are communicated to all bidders throughout the bid process. Procurement instructions are posted on the Authority's web site at http://guampowerauthority.com/gua_authority/procurement/gua_current_rfos.php#

TUESDAY, FEBRUARY 11, 2020 PACIFIC DAILY NEWS