

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS

Regular Scheduled Virtual Board Meeting
3:00 PM, Thursday, November 12, 2020

Go To Meeting Site:

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MEETING MINUTES

Members Present:

- Bernadette S. Santos, RN, MPA, Chairperson (Community RN)
- Kevin Hitois, DNP, FNP-BC, Vice Chairperson (APRN)
- Brenda Manzana, Secretary, Secretary (LPN)
- Anna Varghese, DNP, CMSRN, Education Member (UOG)
- Christine Tuquero, RN, MSN, Hospital Member (GMHA)
- Relida Sumaylo, Member (DPHSS)
- Eliza Dames, Treasurer, Public Member – ABSENT

Members:

- Rob Weinberg, Assistant Attorney General, AGO
- Zennia Pecina, HPLO Administrator/GBNE Executive Officer
- Rosemary Carman, Word Processing Secretary II, HPLO
- Mary Jane Linner, CNA Endorsement Applicant
- Legena Roberts-Kpinkpin, DODEA (Humphrey's High, Korea)
- Howard Redila, CNA ETWP Applicant

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I.	CALL TO ORDER	Called to order at 3:03 p.m.	Chair		Noted
II.	PROOF OF PUBLICATION	A. OAG 11/9/20	HPLO		Confirmed
		B. DOA 11/9/20	HPLO		Confirmed
III.	ROLL CALL/ QUORUM	See attendees listed above.	Chair		Noted
IV.	ADOPTION OF AGENDA	Adoption of Agenda. Motion; R. Sumaylo 2 nd K. Hitois; Motion Carried.	GBNE		Approved
V.	MINUTES FOR REVIEW AND APPROVAL	A. October 8, 2020 Virtual Regularly Scheduled Meeting Approved with the following editorials: 1. IX, Letter A and B #1: Change to: In response to COVID Guidance, no testing has been conducted. 2. X, Letter B #14b: Change "allows" to "invited". 3. XI, Letter B #8: Remove the word "no". Motion: A. Varghese; 2 nd C. Tuquero; Motion Carried.	GBNE		Approved with Corrections
		B. October 29, 2020 Virtual Special Meeting Motion: K. Hitois; 2 nd A. Varghese; Motion Carried.	GBNE		Approved

VI.	CHAIRPERSON'S REPORT	A. Chair received an email from Senator Terlaje noting the committee report for the NLC bill is still pending.	Chair	Noted
VII.	TREASURER'S REPORT	None	Treasurer	Tabled
VIII.	COMMITTEE REPORTS	A. Disciplinary Matrix Guidance – C. Tuquero, K. Hitois and B. Santos B. Rules and Regulations/RFNA – A. Varghese, B. Manzana and K. Hitois C. Forms – E. Dames, B. Santos and R. Carman 1. Duty to Report form 2. GBNE Initial/Renewal Application 3. Waiver of Liability form for Volunteer Support – B. Manzana	GBNE	No Report No Report No Report
IX.	NURSING EDUCATION REPORT	A. GMTC – Received CNA Annual Report 6/30/20 1. Unable to make a decision due to their inability to test as the pandemic continues.	GBNE	Tabled
		B. GCC – Received PN Annual Report 6/26/20 1. Unable to make a decision due to their inability to test as the pandemic continues.	GBNE	Tabled
X.	ADMINISTRATOR'S REPORTS	A. NLC Update: 1. Ms. Pecina mentioned that Senator Torres introduced Bill 415-35 for funding to study the nurse pay plan and Senator Therese Terlaje would like to see the outcome of that plan before she considers anything further with NLC.	Z. Pecina	Noted
		B. Disciplinary Reports	GBNE	Noted
		1. GBNE-CO-19-004 E. Dames		No Report
		2. GBNE-CO-19-005 B. Manzana		No Report
		3. GBNE-CO-19-007 B. Manzana		No Report
		4. GBNE-CO-19-008 B. Manzana		No Report
		5. GBNE-CO-19-009 C. Tuquero a. Ms. Tuquero was unsuccessful in contacting this nurse via telephone.		Ongoing
		6. GBNE-CO-19-011 K. Hitois		No Report
		7. GBNE-CO-19-018 E. Dames		No Report
		8. GBNE-CO-20-001 K. Hitois		No Report
		9. GBNE-CO-20-002 B. Santos/R. Sumaylo a. Ms. Sumaylo watched the video footage and stated the RN did leave the nurse's station. b. She will discuss further with legal.		Ongoing
		10. GBNE-CO-20-003 B. Manzana/A. Varghese		No Report
		11. GBNE-CO-20-004 E. Dames		No Report
		12. GBNE-CO-20-005 K. Hitois		No Report
		13. GBNE-CO-20-006 C. Tuquero		No Report
		14. GBNE-CO-20-007 A. Varghese/B. Santos		No Report
		15. GBNE-CO-20-008 Assigned to R. Sumaylo		New Case
16. GBNE-CO-20-009 Assigned to A. Varghese	New Case			
XI.	OLD BUSINESS	A. Topacio, Jennifer D.C. – CNA Reinstatement	GBNE	Approved

		<ol style="list-style-type: none"> 1. Legal Counsel stated he is satisfied with Ms. Topacio's court documents that she provided and there is no barrier to her reinstatement. 2. Approve Jennifer Topacio's CNA Reinstatement. Motion; R. Sumaylo 2nd K. Hitosis; Motion Carried. 			
		<p>B. ETWP for GMTCC CNA Graduate, Howard Redila for GMHA</p> <ol style="list-style-type: none"> 1. Legal Counsel asked Mr. Redila where was he employed since March 2019 and also if he has been to any counseling or attended any anger management program. <ol style="list-style-type: none"> a. Mr. Redila replied by saying he worked at Mobil Gas Station. b. Mr. Redila was having some technical difficulties so Ms. Pecina asked him to fix his audio connection and asked the Chair to move to the next item and return back to him. 2. Legal asked Mr. Redila again what he was doing since March 2019 and Mr. Redila replied that all he does is work, go home and takes care of his wife and daughter. 3. Legal asked Mr. Redila if he has taken any counseling or anger management and he replied no because the judge did not order that to him. 4. Mr. Redila stated to Chair that he currently works on and off at Victoria Printing for 5-6 years and has had no issues with his employer. 5. Vice Chair asked what makes him qualified to work around vulnerable patients and he replied that has learned his lesson and has taken the CNA class. He also worked as a Caregiver and has no problems dealing with patients and wants to apply at GMHA. 6. Mr. Redila worked as a caregiver for only 2 weeks because the patient passed away, but the owner is looking for another patient for him to work there again. 7. Chairperson B. Santos asked Mr. Redila to contact the owner of the caregiving agency to submit a letter of recommendation and address it to the Guam Board of Nurse Examiners and email to Ms. R. Carman as a PDF. 	GBNE		Pending letter of recommendation from caregiving employer.
		C. ETWP for Military Spouse (former LPN), Tamara Fitzgerald	GBNE		Tabled
		<p>D. CNA Testing during COVID</p> <ol style="list-style-type: none"> 1. A. Varghese, B. Manzana and R. Carman attended a site visit at GCC. 2. Dr. Varghese mentioned the following: <ol style="list-style-type: none"> a. Site is good with 2 large rooms and will have 2 beds per room and noting that both rooms have an entrance and an exit. b. PPE is required for each candidate, volunteers and examiners; can we provide this and all the supplies. 3. B. Manzana mentioned in the chat to have a questionnaire and a waiver for each candidate to sign. 4. Chair stated there is too much risk and currently there are no barrier for anyone that is eligible for the ETWP for CNAs, therefore GBNE will not be moving forward with testing the CNAs until we are at PCOR3. 5. Z. Pecina mentioned to Dr. Varghese to provide a list of supplies needed so HPLO can start procuring. 	GBNE/HPLO		Noted
XII.	NEW BUSINESS	A. DODEA Pacific West District – Humphrey's High School (South Korea) CNA Program	GBNE		Noted

1. Ms. Legena Roberts-Kpinkpin is a Career Technical Education Instructional Systems Support Specialist and oversees schools (DODEA) in Guam and Korea for Career Technical Education.
2. She mentions the Health Science Program on Guam is now under the DODEA Pacific West District located in South Korea effective this year.
3. They are requesting that Humphrey's High School (HHS) and Guam High School (GHS) be able to conduct and authorize the same program on Guam.
4. Ms. Sonia Siakinsini used to instruct the NA program from GHS and is now at HHS, therefore she is very familiar with the program and GBNE requirements.
5. DODEA has researched possible programs that provide virtual simulation and will forward to GBNE for review.
6. Chair asked Ms. Roberts-Kpinkpin if they have reviewed the GBNE program requirements and she said they did and forwarded a Letter of Intent and a Proposal to Ms. Carman and Ms. Pecina.
7. Chair expressed concern regarding the Site Visit.
8. Ms. Roberts-Kpinkpin asked the board for written correspondence of what GBNE will or will not accept so that they will know how to move forward.
9. She mentioned to the Chair that it has been practiced in another district (North Carolina) that DODEA has paid for the board or the licensing agent to come there and she mentioned that Dr. Arrington (Superintendent) has expressed that may be a possibility.
10. Ms. Roberts-Kpinkpin asked the Chair to keep their communication dialogue open so they can find out what their possibilities are.
11. Chair asked if they considered bringing their students to Guam and she replied that prior to this, they did look into that but unfortunately, it is not an option now.
12. A. Varghese stated that 50% can be simulation but the other 50% must be in person and must happen in a clinical hospital setting.
13. Chair asked if they can share with GBNE what their agreement with North Carolina was so it can help GBNE.

B. ETWP for Mary Jane L. Linner and Working as a CNA at CSS

1. Ms. Linner stated she was working in Washington state as a CNA, but Catholic Social Services hired her as a Nursing Assistant, not a CNA. She stated she was in error by saying CNA and not a NA, which she stated she clarified this with her supervisor from CSS.
2. R. Carman mentioned that Ms. Linner was inquiring about an ETWP as well as endorsing her Washington CNA. Ms. Carman brought it up to the board because Ms. Linner stated she was working at CSS as a CNA, but is not certified on Guam.
3. Chair asked Ms. Linner if she was aware that she cannot take on the title as a CNA if you're not certified in the jurisdiction you are working in.
4. Ms. Linner replied to Dr. Hitosis that her license is still current in Washington and was working there for 10 years. She has been on Guam for a year now and was working at CSS as a NA. She applied at GRMC and is now trying to endorse her Washington CNA to Guam but is requesting for an Emergency Temporary Work Permit.

GBNE

Tabled

<ol style="list-style-type: none"> 5. Chair asked former Chair, K. Hitoris about a previous time when CSS was hiring NA's and to share some insight on whether this is something GBNE needs to bring up with CSS. Chair also noted she was not aware there were Nurse Assistant titles versus Certified Nurse Assistants. 6. K. Hitoris replied that it was important to clarify the different job descriptions that CSS has and also that anyone who has patient care, needs to be licensed in order to practice. 7. Chair referenced Rules and Regulations Article 7.4 and noted GBNE will be contacting CSS this. 8. R. Carman stated that GBNE sent a letter in 2017 to CSS regarding another individual applying to take the exam who also said he was an NA. She stated that GBNE stated in the letter that there were a few issues that needed clarification regarding the position title, Nurse Assistant and requested for the job description and the staff's name from Department of Labor that was giving guidance to them in 2014. 9. Chair informed Ms. Linner to be aware of the statute and in order to perform these duties, you have to be certified in the jurisdiction you are working in. 10. Ms. Linner replied to Vice Chair that she never had any discipline actions from Washington. 11. Chair was not ready to vote on this yet and wanted more time to look into the Rules and Regulations and majority of the board agreed also. 			
<p>C. GCC- Proposal for Temporary Nurse Aide Training</p> <ol style="list-style-type: none"> 1. Dr. Varghese mentioned this is the same program that was previously brought a couple of weeks ago (for UOG). 2. Everything is the same, including the employers involved, the number of hours, the prescreening process. 3. She stated they really need this because there are already over 200 applicants. 4. Chair asked Dr. Varghese when do they plan to start and she replied that the first batch will start in December before the holidays. 5. Dr. Hitoris asked if GCC has adequate staffing and Dr. Varghese replied only 1 faculty and 1 staff is required (and they have more). 6. Approve GCC's Temporary Nurse Aide Training program pending who the employers are for the students. Motion; A. Varghese 2nd R. Sumaylo; Motion Carried. 	GBNE		Approved
<p>D. GMTC NA ETWP</p> <ol style="list-style-type: none"> 1. Dr. Varghese recommended if GMTC can commit to the employers, complete the student orientation and complete 32 hours either with GCC or UOG because the program is more of a COVID response healthcare, not the traditional CNA. She stated that although they completed 106 hours versus 32, it was completed way back (pre-COVID). 2. Chair stated that GBNE will need to communicate further with Mr. Lake. 	GBNE		Tabled
<p>E. TEMPORARY WORK PERMIT APPLICATIONS</p> <ol style="list-style-type: none"> 1. Micun, Olivia N. – ETWP #20R171 Eff 10/9/20 2. Allen, Jessica C. – ETWP #20R172 Eff 10/12/20 3. Abraham, Marialisa D. – TWP #20R173 Eff 10/14/20-1/14/21 	EO		Noted

4. Barnett, Alicia C. – TWP #20R174 Eff 10/14/20-1/14/21
5. Natividad, Leonarda B. – ETWP #20R175 Eff 10/16/20-1/16/21
6. Hendricks, Amy J. – ETWP #20R176 Eff 10/16/20-1/16/21
7. Namaau, Melissa M. – ETWP #20R177 Eff 10/16/20-1/16/21
8. Carver, Trisha B. – ETWP #20R178 Eff 10/19/20-1/19/21
9. Cacek, Tyler A. – ETWP #20R179 Eff 10/18/20-1/18/21
10. Tyler, Rhondalynn M. – ETWP #20R180 Eff 10/18/20-1/18/21
11. Gennaro, Corey A.F. – ETWP #20R181 Eff 10/18/20-1/18/21
12. Dasso, Daniella N. – ETWP #20R182 Eff 10/18/20-1/18/21
13. Silvestri, Gino M. – ETWP #20R183 Eff 10/19/20-1/19/21
14. Lambert, Patricia A. – ETWP #20R184 Eff 10/19/20-1/19/21
15. Freeman, Rose N. – ETWP #20R185 Eff 10/19/20-1/19/21
16. Young, Brigitte N. – ETWP #20R186 Eff 10/19/20-1/19/21
17. Deigh, Olivia D. – ETWP #20R187 Eff 10/19/20-1/19/21
18. Hamilton, Sharlene – ETWP #20R188 Eff 10/19/20-1/19/21
19. Simmons, Allison R. – ETWP #20R189 Eff 10/20/20-1/20/21
20. Keller, Danielle N. – ETWP #20R190 Eff 10/20/20-1/20/21
21. Testa, Shealyn L. – ETWP #20R191 Eff 10/20/20-1/20/21
22. America, Michele S. – ETWP #20R192 Eff 10/20/20-1/20/21
23. Batangan, Caridad V. – ETWP #20R70 Eff 10/1/20-1/1/21 (Extension)
24. Sto Nino, Gemma B. – ETWP #20R64 Eff 10/14/20-1/14/21 (Extension)
25. Miller, Peggy S. – ETWP #20R32 Eff 10/5/20-1/5/21 (Extension)
26. Martin, Bailey M. – ETWP #20R193 Eff 10/22/20-1/22/21
27. McCullom, Jr., Anthony J. – ETWP #20R194 Eff 10/22/20-1/22/21
28. Laio, Jennifer D. – ETWP #20R195 Eff 10/22/20-1/22/21
29. Knox, Daphne N. – ETWP #20R196 Eff 10/22/20-1/22/21
30. Johnson, Shannon O. – ETWP #20R197 Eff 10/22/20-1/22/21
31. Fithian, Joseph W. – ETWP #20R198 Eff 10/26/20-1/26/21
32. Miller, Jessica R. – ETWP #20R199 Eff 10/26/20-1/26/21
33. Ummehhani, Bibi – ETWP #20R200 Eff 10/27/20-1/27/21
34. Hernandez, Jovan – ETWP #20R201 Eff 10/27/20-1/27/21
35. Cadogan, Kenyatta N. – ETWP #20R202 Eff 10/27/20-1/27/21
36. Gordon, Lesli J. – ETWP #20R203 Eff 10/27/20-1/27/21
37. Levine, Michelle Ann A. – ETWP #20R20 Eff 10/27/20-1/27/21
38. Rivas, Valerie – ETWP #20R205 Eff 10/27/20-1/27/21
39. Alex, Ricki L. – ETWP #20R206 Eff 10/28/20-1/28/21
40. Stewart, Robin D. – ETWP #20R207 Eff 10/28/20-1/28/21
41. Go, Kenneth Albert M. – ETWP #20R208 Eff 10/28/20-1/28/21
42. Kimmins, Darlene M. – ETWP #20R209 Eff 10/28/20-1/28/21
43. Schrom, Diane L. – ETWP #20R210 Eff 10/28/20-1/28/21
44. Vargas, Michael R. – ETWP #20R211 Eff 10/30/20-1/30/21
45. Krise, Jordan C. – ETWP #20R212 Eff 10/30/20-1/30/21
46. Bialek, Suzanne E. – ETWP #20R213 Eff 10/30/20-1/30/21
47. Lockett, Brandon E. – ETWP #20R214 Eff 10/30/20-1/30/21
48. Harley, Leticia S. – ETWP #20R215 Eff 10/30/20-1/30/21

49. Garcia, Deanna P. – ETWP #20R216 Eff 10/30/20-1/30/21
50. Wiederholt, Matthew A. – ETWP #20R217 Eff 10/30/20-1/30/21
51. Laderach, Arron J. – ETWP #20R218 Eff 10/30/20-1/30/21
52. Concepcion, Aileen A. – ETWP #20R219 Eff 10/30/20-1/30/21
53. Roallos, Owen G. – ETWP #20R220 Eff 10/30/20-1/30/21
54. Collins, Lindsey M. – ETWP #20R221 Eff 11/3/20-2/3/21
55. Torres, Thomas J. – ETWP #20R222 Eff 11/3/20-2/3/21
56. Dobek, Monika A. – ETWP #20R223 Eff 11/3/20-2/3/21
57. Dixon, Cody M. – ETWP #20R224 Eff 11/9/20-2/9/21
58. Mize, James R. – ETWP #20R225 Eff 11/12/20-2/12/21
59. Charles, Cleon E. – ETWP #20R226 Eff 11/3/20-2/3/21
60. Bull, Kevin C. – ETWP #20R227 Eff 11/3/20-2/3/21
61. Castro, Marilyn – ETWP #20R228 Eff 11/4/20-2/4/21
62. Susgin, Pamela M. – ETWP #20R229 Eff 11/4/20-2/4/21
63. Roberts, Rachel T. – ETWP #20R230 Eff 11/4/20-2/4/21
64. Nitoya, Richard – ETWP #20R84 Eff 10/29/20-1/29/21 (Extension)
65. Bell, Nicholas I. – ETWP #20R231 Eff 11/4/20-2/4/21
66. Warner, Charon N. – ETWP #20R232 Eff 11/5/20-2/5/21
67. Bolton, Jodeen P. – ETWP #20R233 Eff 11/7/20-2/7/21
68. Zvozdetskaya, Nataliya Y. – ETWP #20R234 Eff 11/16/20-2/16/21
69. Desbrosses, Florence – ETWP #20R235 Eff 11/9/20-2/9/21
70. Murray, Monique M. – ETWP #20R236 Eff 11/9/20-2/9/21
71. Cunningham, Chad M. – ETWP #20R238 Eff 11/9/20-2/9/21
72. Alford, Vicki L. – ETWP #20R239 Eff 11/9/20-2/9/21
73. Brooks, Clarence – ETWP #20RL06 Eff 10/29/20-1/29/21 (Extension)
74. Montinola, Victoria H. – ETWP #20NA37 Eff 11/27/20
75. Babauta, Victoria K. – ETWP #20NA38 Eff 10/23/20-1/23/21
76. Clark, Jessica A. – ETWP #20NA39 Eff 11/3/20-2/3/21
77. Rivera, Jennalyn M. – ETWP #20NA40 Eff 11/3/20-2/3/21
78. Nichols, Sheryl A. – ETWP #20NA41 Eff 11/3/20-2/3/21
79. Griggs, Jarraun – ETWP #20NA42 Eff 11/3/20-2/3/21
80. Vaughan, Dusty – ETWP #20NA43 Eff 11/4/20-2/4/21
81. Kirkland, Sebrina A. – ETWP #20NA44 Eff 11/4/20-2/4/21
82. Burkett, Kimberly A. – ETWP #20NA45 Eff 11/4/20-2/4/21
83. Simpson, Allea R. – ETWP #20NA46 Eff 11/4/20-2/4/21
84. Spurlock, LaQuannta L. – ETWP #20NA47 Eff 11/4/20-2/4/21
85. Jones, Cody A. – ETWP #20NA48 Eff 11/5/20-2/5/21
86. Ashby, Brenette D. – ETWP #20NA49 Eff 11/9/20-2/9/21
87. Degbou, Jennifer D. – ETWP #20NA51 Eff 11/9/20-2/9/21
88. Sto Nino, Gemma B. – ETWP #20NP02 Eff 10/14/20-1/14/21 (Extension)
89. Ostberg, Dawn D. – ETWP #20NP03 Eff 10/28/20-1/28/21

F. EXAMINATION APPLICATIONS

1. Castor, Chriselda J.L. – CNA
2. Celeste, Eppie O. – CNA
3. Gomez, Calvin Jay C. – CNA

GBNE

All 8 Applicants
Approved

		1. Murphy, Grace F. Motion to Approve: R. Sumaylo; 2 nd : A. Varghese; Motion Carried.			
		J. CNA RENEWALS 1. Botha, Jeanly V. 2. Dagupan, Josephine O. 3. Hayahay, Pia Abigail R. 4. Mclain, Juvylie G. 5. Pillsbury, Pricilla M. Motion to Approve: K. Hitosis; 2 nd : A. Varghese; Motion Carried.	GBNE Reviewed by EO		Approved Approved Approved Approved Approved
XIII.	ANNOUNCEMENTS	A. Next Virtual Meeting is Thursday, December 10, 2020, 3:00 p.m.	GBNE		Noted
XIV.	ADJOURNMENT	Meeting Adjourned at 5:31 p.m. Motion: A. Varghese; 2 nd : R. Sumaylo; Motion Carried.	Chair		Adjourned

Prepared By: 
Rosemary Carman, WPSII, HPLO

APPROVED BY THE BOARD on: December 17, 2020

By: 
Bernadette S. Santos, MPA, BSN, RN
GBNE Chairperson