

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Health Professional Licensing Office (HPLO)
FUND: 5100A141700GA008 (per OFB request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.67%) 1/	Retire (DDI) (\$19.02*26PP) 2	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	6330	Comm Health Nursing Services Administrator	Vacant (In-Lieu EMS Adm)	N-R1	\$69,483	\$0	\$0		\$0	\$69,483	\$20,616	\$495	\$0	\$1,008	\$153	\$6,510	\$404	\$29,186	\$98,669
2	6302	Word Processing Secretary II	Diego, Jane M.	H-OR	39,454	0	0	11/04/14	1,647	41,101	12,195	495	0	596	153	3,940	240	17,619	58,720
3	6376	Word Processing Secretary II	VACANT (Pecina G)	H-01	26,520	0	0		0	26,520	7,868	495	0	385	153	6,510	404	15,815	42,335
4	6675	Word Processing Secretary II	VACANT (Basa, R) 6/17/05	H 01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	6254	Administrative Aide	VACANT (Cruz, JB) 4/1/07	F-1	23,171	0	0		0	23,171	6,875	495	0	336	153	6,510	404	14,773	37,944
6		Investigator I	Vacant	LEO-K1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:			----		\$158,628	\$0	\$0	----	\$1,647	\$160,275	\$47,554	\$1,980	\$0	\$2,325	\$612	\$23,470	\$1,452	\$77,393	\$237,668

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2015 (proposed) GovGuam contribution rate of 29.67% for the Government of Guam Retirement is subject to change.

2/: FY 2015 (proposed) GovGuam contribution rate of 19.02 (bi-weekly) for DDI is subject to change.

3/: FY 2015 (proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Health Professional Licensing Office (HPLO)/ Board of Medical Examiner
FUND: General Fund 5241C011702PL006 CONTINUING ACCOUNT
 Period: 10/1/2000 - 9/30/2030

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.67%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.											
1	6573	Administrative Assistant in lieu of Management Analyst II	VACANT (Duenas, MAP) 2/26/10	J1	\$31,076	\$0	\$0		\$0	\$31,076	\$9,220	\$495	\$0	\$451	\$153	\$6,510	\$404	\$17,233	\$48,309	
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$31,076	\$0	\$0	----	\$0	\$31,076	\$9,220	\$495	\$0	\$451	\$153	\$6,510	\$404	\$17,233	\$48,309	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2012 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	6573	ive Assistant in lieu of Management	VACANT (Duenas, MAP) 2/26/10	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2				0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5				0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Emergency Medical Services for Children (EMSC) Partnership
FUND: 100% Federal Funds 5101H151711DC104
 Grant Period 3/1/15 - 2/28/16

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Amt.	(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.67%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date												
1	6058	Program Coordinator III	Vacant	N-1	\$45,014	\$0	\$0			\$0	\$45,014	\$13,356	\$495	\$0	\$653	\$153	\$6,510	\$404	\$21,571	\$66,585
2	6056	Clerk III	Vacant	E-1	21,095	0	0			0	21,095	6,259	0	0	306	0	6,510	404	13,479	34,574
3					0	0	0			0	0	0	0	0	0	0	0	0	0	0
4					0	0	0			0	0	0	0	0	0	0	0	0	0	0
5					0	0	0			0	0	0	0	0	0	0	0	0	0	0
6					0	0	0			0	0	0	0	0	0	0	0	0	0	0
7					0	0	0			0	0	0	0	0	0	0	0	0	0	0
8					0	0	0			0	0	0	0	0	0	0	0	0	0	0
9					0	0	0			0	0	0	0	0	0	0	0	0	0	0
10					0	0	0			0	0	0	0	0	0	0	0	0	0	0
11					0	0	0			0	0	0	0	0	0	0	0	0	0	0
12					0	0	0			0	0	0	0	0	0	0	0	0	0	0
13					0	0	0			0	0	0	0	0	0	0	0	0	0	0
14					0	0	0			0	0	0	0	0	0	0	0	0	0	0
15					0	0	0			0	0	0	0	0	0	0	0	0	0	0
16					0	0	0			0	0	0	0	0	0	0	0	0	0	0
17					0	0	0			0	0	0	0	0	0	0	0	0	0	0
18					0	0	0			0	0	0	0	0	0	0	0	0	0	0
19					0	0	0			0	0	0	0	0	0	0	0	0	0	0
20					0	0	0			0	0	0	0	0	0	0	0	0	0	0
21					0	0	0			0	0	0	0	0	0	0	0	0	0	0
22					0	0	0			0	0	0	0	0	0	0	0	0	0	0
23					0	0	0			0	0	0	0	0	0	0	0	0	0	0
24					0	0	0			0	0	0	0	0	0	0	0	0	0	0
25					0	0	0			0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$66,109	\$0	\$0			\$0	\$66,109	\$19,615	\$495	\$0	\$959	\$153	\$13,020	\$808	\$35,050	\$101,159

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2012 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	6058	Program Coordinator III	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	6056	Clerk III	Vacant	0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5				0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Health Professional Licensing Office (HPLO)
FUND: 5100A141700GA008 (per OFB request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.67%) 1/	Retire (DDI) (\$19.02*26PP) 2	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	6330	Comm Health Nursing Services Administrator	Vacant (In-Lieu EMS Adm)	N-R1	\$69,483	\$0	\$0		\$0	\$69,483	\$20,616	\$495	\$0	\$1,008	\$153	\$6,510	\$404	\$29,186	\$98,669
2	6302	Word Processing Secretary II	Diego, Jane M.	H-OR	39,454	0	0	11/04/14	1,647	41,101	12,195	495	0	596	153	3,940	240	17,619	58,720
3	6376	Word Processing Secretary II	VACANT (Pecina G)	H-01	26,520	0	0		0	26,520	7,868	495	0	385	153	6,510	404	15,815	42,335
4	6675	Word Processing Secretary II	VACANT (Basa, R) 6/17/05	H 01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	6254	Administrative Aide	VACANT (Cruz, JB) 4/1/07	F-1	23,171	0	0		0	23,171	6,875	495	0	336	153	6,510	404	14,773	37,944
6		Investigator I	Vacant	LEO-K1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:			----		\$158,628	\$0	\$0	----	\$1,647	\$160,275	\$47,554	\$1,980	\$0	\$2,325	\$612	\$23,470	\$1,452	\$77,393	\$237,668

* Night Differential / Hazardous / Worker's Compensation / etc.

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(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Health Professional Licensing Office (HPLO)/ Board of Medical Examiner
FUND: General Fund 5241C011702PL006 CONTINUING ACCOUNT
 Period: 10/1/2000 - 9/30/2030

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.67%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.											
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2					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$31,076	\$0	\$0	----	\$0	\$31,076	\$9,220	\$495	\$0	\$451	\$153	\$6,510	\$404	\$17,233	\$48,309	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2012 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	6573	ive Assistant in lieu of Management	VACANT (Duenas, MAP) 2/26/10	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2				0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5				0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Emergency Medical Services for Children (EMSC) Partnership
FUND: 100% Federal Funds 5101H151711DC104
Grant Period 3/1/15 - 2/28/16

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Amt.	(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.67%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date												
1	6058	Program Coordinator III	Vacant	N-1	\$45,014	\$0	\$0			\$0	\$45,014	\$13,356	\$495	\$0	\$653	\$153	\$6,510	\$404	\$21,571	\$66,585
2	6056	Clerk III	Vacant	E-1	21,095	0	0			0	21,095	6,259	0	0	306	0	6,510	404	13,479	34,574
3					0	0	0			0	0	0	0	0	0	0	0	0	0	0
4					0	0	0			0	0	0	0	0	0	0	0	0	0	0
5					0	0	0			0	0	0	0	0	0	0	0	0	0	0
6					0	0	0			0	0	0	0	0	0	0	0	0	0	0
7					0	0	0			0	0	0	0	0	0	0	0	0	0	0
8					0	0	0			0	0	0	0	0	0	0	0	0	0	0
9					0	0	0			0	0	0	0	0	0	0	0	0	0	0
10					0	0	0			0	0	0	0	0	0	0	0	0	0	0
11					0	0	0			0	0	0	0	0	0	0	0	0	0	0
12					0	0	0			0	0	0	0	0	0	0	0	0	0	0
13					0	0	0			0	0	0	0	0	0	0	0	0	0	0
14					0	0	0			0	0	0	0	0	0	0	0	0	0	0
15					0	0	0			0	0	0	0	0	0	0	0	0	0	0
16					0	0	0			0	0	0	0	0	0	0	0	0	0	0
17					0	0	0			0	0	0	0	0	0	0	0	0	0	0
18					0	0	0			0	0	0	0	0	0	0	0	0	0	0
19					0	0	0			0	0	0	0	0	0	0	0	0	0	0
20					0	0	0			0	0	0	0	0	0	0	0	0	0	0
21					0	0	0			0	0	0	0	0	0	0	0	0	0	0
22					0	0	0			0	0	0	0	0	0	0	0	0	0	0
23					0	0	0			0	0	0	0	0	0	0	0	0	0	0
24					0	0	0			0	0	0	0	0	0	0	0	0	0	0
25					0	0	0			0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$66,109	\$0	\$0			\$0	\$66,109	\$19,615	\$495	\$0	\$959	\$153	\$13,020	\$808	\$35,050	\$101,159

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2012 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	6058	Program Coordinator III	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	6056	Clerk III	Vacant	0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5				0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Health Professional Licensing Office (HPLO)
FUND: 5100A141700GA008 (per OFB request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.67%) 1/	Retire (DDI) (\$19.02*26PP) 2	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	6330	Comm Health Nursing Services Administrator	Vacant (In-Lieu EMS Adm)	N-R1	\$69,483	\$0	\$0		\$0	\$69,483	\$20,616	\$495	\$0	\$1,008	\$153	\$6,510	\$404	\$29,186	\$98,669
2	6302	Word Processing Secretary II	Diego, Jane M.	H-OR	39,454	0	0	11/04/14	1,647	41,101	12,195	495	0	596	153	3,940	240	17,619	58,720
3	6376	Word Processing Secretary II	VACANT (Pecina G)	H-01	26,520	0	0		0	26,520	7,868	495	0	385	153	6,510	404	15,815	42,335
4	6675	Word Processing Secretary II	VACANT (Basa, R) 6/17/05	H 01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	6254	Administrative Aide	VACANT (Cruz, JB) 4/1/07	F-1	23,171	0	0		0	23,171	6,875	495	0	336	153	6,510	404	14,773	37,944
6		Investigator I	Vacant	LEO-K1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:			----		\$158,628	\$0	\$0	----	\$1,647	\$160,275	\$47,554	\$1,980	\$0	\$2,325	\$612	\$23,470	\$1,452	\$77,393	\$237,668

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2015 (proposed) GovGuam contribution rate of 29.67% for the Government of Guam Retirement is subject to change.

2/: FY 2015 (proposed) GovGuam contribution rate of 19.02 (bi-weekly) for DDI is subject to change.

3/: FY 2015 (proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Health Professional Licensing Office (HPLO)/ Board of Medical Examiner
FUND: General Fund 5241C011702PL006 CONTINUING ACCOUNT
 Period: 10/1/2000 - 9/30/2030

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.67%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	Amt.											
1	6573	Administrative Assistant in lieu of Management Analyst II	VACANT (Duenas, MAP) 2/26/10	J1	\$31,076	\$0	\$0		\$0	\$31,076	\$9,220	\$495	\$0	\$451	\$153	\$6,510	\$404	\$17,233	\$48,309	
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$31,076	\$0	\$0		----	\$0	\$31,076	\$9,220	\$495	\$0	\$451	\$153	\$6,510	\$404	\$17,233	\$48,309

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2012 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	6573	ive Assistant in lieu of Management	VACANT (Duenas, MAP) 2/26/10	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2				0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5				0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: Public Health
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES
PROGRAM: Emergency Medical Services for Children (EMSC) Partnership
FUND: 100% Federal Funds 5101H151711DC104
Grant Period 3/1/15 - 2/28/16

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.67%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	Amt.											
1	6058	Program Coordinator III	Vacant	N-1	\$45,014	\$0	\$0		\$0	\$45,014	\$13,356	\$495	\$0	\$653	\$153	\$6,510	\$404	\$21,571	\$66,585	
2	6056	Clerk III	Vacant	E-1	21,095	0	0		0	21,095	6,259	0	0	306	0	6,510	404	13,479	34,574	
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				----	\$66,109	\$0	\$0		----	\$0	\$66,109	\$19,615	\$495	\$0	\$959	\$153	\$13,020	\$808	\$35,050	\$101,159

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2012 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	6058	Program Coordinator III	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	6056	Clerk III	Vacant	0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
5				0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay