

Government of Guam  
Fiscal Year 2022  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION  
PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE (HPLO)  
FUND: GENERAL FUND 5602A211700GA217 (per OFB request)

Input by Department										Input by Department											
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 28.32%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Benefits			(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life	Life					
1	6302	WPS II	Carman, Rosemary D.	H-13	\$39,983	\$0	\$0	4/20/2023	\$0	\$39,983	\$11,323	\$495	\$0	\$580	\$187	\$5,035	\$454	\$18,074	\$58,057		
2	6376	WPS II	Galindo, Ciana D. (LTA)	H-01	26,520	0	0		0	26,520	7,510	495	0	385	187	5,024	240	13,841	40,361		
3	6675	WPS I	Romero, Nicole (LTA)	H-01	26,520	0	0		0	26,520	7,510	495	0	385	187	5,035	454	14,066	40,586		
4	6330	HPLO Administrator	VACANT	N-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
5	6254	Word Processing Secretary II	VACANT (Vice: MSB)	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
			Grand Total:	----	\$93,023	\$0	\$0	----	\$0	\$93,023	\$26,343	\$1,485	\$0	\$1,350	\$561	\$15,094	\$1,148	\$45,981	\$139,004		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2022 (Proposed) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.  
3/ FY 2022 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2022 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2022  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION  
PROGRAM: GUAM BOARD OF MEDICAL EXAMINERS / HPLO  
FUND: HEALTH PROFESSIONAL LICENSING FUND 5241A211702PL006 (Per OFB Request)

Input by Department											Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		(K) Retirement (J * 28.32%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/						
1	6330	HPLO Administrator	VACANT (50%)	N-01	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	6573	Administrative Assistant	Borja, Deborah (LTA)	J-01	31,076	0	0			31,076	8,801	495	0	451	187	0	0	0	0	9,934	41,010
3					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
4					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
5					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
6					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
7					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
15					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$31,076	\$0	\$0	----	\$0	\$31,076	\$8,801	\$495	\$0	\$451	\$187	\$0	\$0	\$9,934	\$41,010		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2022 (Proposed) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.  
3/ FY 2022 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2022 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2022  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION  
PROGRAM: GUAM BOARD OF MEDICAL EXAMINERS / HPLO  
FUND: HEALTH PROFESSIONAL LICENSING FUND 5241C011702PL006 (Per OFB Request)

Input by Department										Input by Department											
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		(K) Retirement (J * 28.32%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	(P)	(Q)				
1	NEW	Customer Service Representative I in Lieu of Word Processing Secretary II	VACANT	H-01	26,520	\$0	\$0		\$0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$5,035	\$454	\$14,066	\$40,586		
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
Grand Total:				----	\$26,520	\$0	\$0		----	\$0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$5,035	\$454	\$14,066	\$40,586	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2022 (Proposed) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.  
3/ FY 2022 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
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Government of Guam  
Fiscal Year 2022  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION  
PROGRAM: GUAM BOARD OF MEDICAL EXAMINERS / HPLO  
FUND: HEALTH PROFESSIONAL LICENSING FUND 5241C011702PL006 (Per OFB Request)

Input by Department										Input by Department													
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)		(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J * 28.32%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
1	6100	Program Coordinator I in Lieu of Word Processing Secretary II	Hattori, Baltazar III (50%)	K-01	16,956	\$0	\$0			\$0	\$16,956	\$4,802	\$495	\$0	\$246	\$187	\$5,035	\$454	\$11,219	\$28,175			
2					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
3					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
4					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
5					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
6					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
7					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
8					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
9					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
10					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
11					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
12					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
13					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
14					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
15					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
16					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
17					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
18					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
19					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
20					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
21					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
22					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
23					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
24					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
25					0	0	0			0	0	0	0	0	0	0	0	0	0	0			
			Grand Total:	----	\$16,956	\$0	\$0			----	\$0	\$16,956	\$4,802	\$495	\$0	\$246	\$187	\$5,035	\$454	\$11,219	\$28,175		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2022 (Proposed) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.  
3/ FY 2022 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2022 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2022  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION  
PROGRAM: EMERGENCY MEDICAL SERVICES FOR CHILDREN / HPLO  
FUND: FEDERAL FUNDS 5101H\*\*1711DC104 (Per OFB Request)

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 28.32%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6058	Program Coordinator III	Breanna Sablan (50%)	N-05	\$26,118	\$0	\$0	9/11/2022	\$83	\$26,201	\$7,420	\$140	\$0	\$380	\$53	\$3,902	\$136	\$12,031	\$38,232
2	6056	Community Program Aide I	Manibusan, Sharon (LTA)	E-1	21,095	0	0		0	21,095	5,974	495	0	306	187	0	0	6,962	28,057
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$47,213	\$0	\$0	----	\$83	\$47,296	\$13,394	\$635	\$0	\$686	\$240	\$3,902	\$136	\$18,993	\$66,289

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2022 (Proposed) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.  
3/ FY 2022 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
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**Government of Guam  
FY 2023  
Agency Staffing Pattern  
(PROPOSED)**

[BBMR SP-1]

**FUNCTIONAL AREA:** PUBLIC HEALTH  
**DEPARTMENT/AGENCY:** PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
**PROGRAM:** BUREAU OF FAMILY HEALTH AND NURSING SERVICES (BFHNS)  
**FUND:** HEALTHY FUTURES FUND 5100A221719GA001

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.55%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	6126	CH & Nurse Svcs. Administrator	Gay, Margarita B.	NX-R 11	\$101,858	\$0	\$15,279	-	0	\$117,137	\$34,614	\$446	\$0	\$1,698	\$168	\$2,812	\$245	\$39,983	\$157,120	
2	6154	Community Health Nurse II	Camaganagan, Erlina	NX-M 03	32,550	0	\$4,883	-	0	37,433	11,061	297	0	543	112	0	0	12,013	49,446	
3	6141	Community Health Nurse II	Losbanes, Eva	NX -M 17	51,619	0	\$7,743	-	0	59,362	17,541	297	0	861	112	3,014	144	21,969	81,331	
4	6104	Community Health Nurse I	Arcangel, Leonel C.	NX M 22	40,136	0	\$6,020	-	0	46,156	13,639	198	0	669	75	926	96	15,603	61,759	
5	6127	CH&Nurse Svcs. Assistant Administrator	Pecina, Zennia C.	NX-Q-09	112,691	0	\$16,904	-	0	129,595	38,295	495	0	1,879	187	2,316	240	43,412	173,007	
6	6160	Community Hlth Nurse Supvr II	VACANT (Carbullido, M)	NP 01	0	0	\$0	-	0	0	0	0	0	0	0	0	0	0	0	
7	6149	Community Health Nurse I (In Lieu of CHN II)	VACANT (RET Elayda, O. 2/16.18)	NL 01	45,598	0	\$6,840	-	0	52,438	15,495	495	0	760	187	12,740	454	30,131	82,569	
8	6074	Community Health Nurse II	VACANT (Napalan, J.)	NM 01	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	12,740	454	31,830	89,745	
9	6174	Community Health Nurse I*	VACANT	NL-01	0	0	\$0	-	0	0	0	0	0	0	0	0	0	0	0	
10	6151	Community Health Nurse I*	VACANT	NL-01	0	0	\$0	-	0	0	0	0	0	0	0	0	0	0	0	
11	6200	Community Health Nurse I	VACANT	NL-01	0	0	\$0	-	0	0	0	0	0	0	0	0	0	0	0	
12	6168	Licensed Practical Nurse II*	VACANT	NI 01	0	0	\$0	-	0	0	0	0	0	0	0	0	0	0	0	
13	NEW	Licensed Practical Nurse I	VACANT	NH-01	0	0	\$0	-	0	0	0	0	0	0	0	0	0	0	0	
14	6174	Community Health Nurse I (90%)	Montana, Mae S. (Eff 10/28/19)	NX-L 02	42,593	0	\$6,389	-	0	48,982	14,474	446	0	710	168	2,084	216	18,098	67,080	
15	6310	Community Health Nurse I (90%)	Yanesa, Ma. Gwen	NX-L 05	47,621	0	\$7,143	-	0	54,764	16,183	446	0	794	168	11,466	409	29,466	84,230	
16	6311	Community Health Nurse II	Tinio, Sherill D.	NX-M-08	58,453	0	\$8,768	-	0	67,221	19,864	446	0	975	168	0	409	21,862	89,083	
17	6150	Community Health Nurse Supervisor I (90%)	Sumaylo, Relida S.	NX-N 12	72,767	0	\$10,915	-	0	83,682	24,728	446	0	1,213	168	0	0	26,555	110,237	
18	6347	CH NURSE II LTA PT	Cruz, Karen	NX-M-1	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	0	0	18,636	76,551	
19	6353	LP Nurse II LTA PT	Takai, Krystal Lynn A.	NXI-01	34,798	0	\$5,220	-	0	40,018	11,825	495	0	580	187	0	0	13,087	53,105	
20	6847	CH NURSE II LTA PT	Arellano, John Mark Miades	NX-M-1	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	0	0	18,636	76,551	
21	6861	CH NURSE II LTA PT	Viray, Alvin-J T.	NX-M-1	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	0	0	18,636	76,551	
22	6862	LP Nurse II LTA PT	Cabrera, Jaena Claire	NXI-01	34,798	0	\$5,220	-	0	40,018	11,825	495	0	580	187	0	0	13,087	53,105	
23	6863	CH NURSE II LTA PT	Melegrito, Loressa Margaret V	NX-M-1	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	0	0	18,636	76,551	
24	6576	CH NURSE II LTA PT	Loveridge, Rosemary Jane	NX-M-1	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	0	0	18,636	76,551	
25	6581	CH NURSE II LTA PT	Mafnas, Barbara C.	NX-M-1	50,361	0	\$7,554	-	0	57,915	17,114	495	0	840	187	0	0	18,636	76,551	
		<b>Grand Total:</b>		----	\$1,028,009	\$0	\$154,202	----	\$0	\$1,182,211	\$349,342	\$8,467	\$0	\$17,142	\$3,196	\$48,098	\$2,667	\$428,912	\$1,611,123	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.  
3/ FY 2023 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2023 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

**Government of Guam  
FY 2023  
Agency Staffing Pattern  
(PROPOSED)**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 15%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	6126	CH & Nurse Svcs. Administrator	Gay, Margarita B.	\$0	\$0	\$15,279	\$0	\$0	\$0	\$0	\$15,279
2	6154	Community Health Nurse II	Camaganagan, Erlina	0	0	4,883	0	0	0	0	4,883
3	6141	Community Health Nurse II	Losbanes, Eva	0	0	7,743	0	0	0	0	7,743
4	6104	Community Health Nurse I	Arcangel, Leonel C.	0	0	6,020	0	0	0	0	6,020
5	6127	CH&Nurse Svcs. Assistant Administrator	Pecina, Zennia C.	0	0	16,904	0	0	0	0	16,904
6	6160	Community Hlth Nurse Supvr II	VACANT (Carbullido, M)	0	0	0	0	0	0	0	0
7	6149	Community Health Nurse I (In Lieu of CHN II)	VACANT (RET Elayda, O. 2/16.18)	0	0	6,840	0	0	0	0	6,840
8	6074	Community Health Nurse II	VACANT (Napalan, J.)	0	0	7,554	0	0	0	0	7,554
9	6174	Community Health Nurse I*	VACANT	0	0	0	0	0	0	0	0
10	6151	Community Health Nurse I*	VACANT	0	0	0	0	0	0	0	0
11	6200	Community Health Nurse I	VACANT	0	0	0	0	0	0	0	0
12	6168	Licensed Practical Nurse II*	VACANT	0	0	0	0	0	0	0	0
13	NEW	Licensed Practical Nurse I	VACANT	0	0	0	0	0	0	0	0
14	6174	Community Health Nurse I (90%)	Montana, Mae S. (Eff 10/28/19)	0	0	6,389	0	0	0	0	6,389
15	6310	Community Health Nurse I (90%)	Yanesa, Ma. Gwen	0	0	7,143	0	0	0	0	7,143
16	6311	Community Health Nurse II	Tinio, Sherill D.	0	0	8,768	0	0	0	0	8,768
17	6150	Community Health Nurse Supervisor I (90%)	Sumaylo, Relida S.	0	0	10,915	0	0	0	0	10,915
18	6347	CH NURSE II LTA PT	Cruz, Karen	0	0	7,554	0	0	0	0	7,554
19	6353	LP Nurse II LTA PT	Takai, Krystal Lynn A.	0	0	5,220	0	0	0	0	5,220
20	6847	CH NURSE II LTA PT	Arellano, John Mark Miades	0	0	7,554	0	0	0	0	7,554
21	6861	CH NURSE II LTA PT	Viray, Alvin-J T.	0	0	7,554	0	0	0	0	7,554
22	6862	LP Nurse II LTA PT	Cabrera, Jaena Claire	0	0	5,220	0	0	0	0	5,220
23	6863	CH NURSE II LTA PT	Melegrito, Loressa Margaret V	0	0	7,554	0	0	0	0	7,554
24	6576	CH NURSE II LTA PT	Loveridge, Rosemary Jane	0	0	7,554	0	0	0	0	7,554
25	6581	CH NURSE II LTA PT	Mafnas, Barbara C.	0	0	7,554	0	0	0	0	7,554
			Grand Total:	\$0	\$0	\$154,202	\$0	\$0	\$0	\$0	\$154,202

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay