



**LOURDES A. LEON GUERRERO**  
MAGA'HAGAN GUAHAN  
GOVERNOR OF GUAM

**JOSHUA F. TENORIO**  
SEGUNDO MAGA'LÁHEN GUAHAN  
LT. GOVERNOR OF GUAM

GOVERNMENT OF GUAM  
**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
*DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT*



**THERESA C. ARRIOLA, MBA**  
DIRECTOR

**PETERJOHN D. CAMACHO, MPH**  
DEPUTY DIRECTOR

July 16, 2026

Honorable Lourdes Leon Guerrero  
Governor of Guam  
Executive Chambers  
PO Box 2950  
Hagåtña, Guam 96932

Honorable Frank F. Blas Jr., Speaker  
I Mina'trentai Ocho na Lehislaturan Guahan  
38th Guam Legislature  
163 Chalan Santo Papa  
Hagatna, Guam 96910

**Re: Guam Board of Nurse Examiners Regular Board Meeting for July 9, 2026 (Reconvened July 16, 2026)**

Dear Governor Leon Guerrero and Speaker Blas,

As required by 5 GCA § 8113.1, attached please find electronic copies of the agenda, approved minutes, and other attachments.

Should you have any questions, please call us at (671) 735-7404-12.

Respectfully,

Kaysie Aguilar  
Program Coordinator I

Cc: Jean Taitano, Governor's Legal Office

**Attachments:**

- July 16, 2026 Meeting Agenda.
- July 16, 2026 Board Meeting Attendance.
- June 18, 2026 Board Meeting Minutes.
- July 1, 2026 (5 Day Advertisement in Guam Public Notice Portal & Guam PDN).
- July 7, 2026 (48 Hour Advertisement in Guam Public Notice Portal & Guam PDN).
- July 9, 2026 Notice of Adjournment.



Department of Public Health and Social Services  
**GUAM BOARD OF NURSE EXAMINERS**  
Health Professional Licensing Office



**Guam Board of Nurse Examiners – Regular Board Meeting**  
**Thursday, July 9, at 3:00 PM**  
194 Hernan Cortez Ave. Terlaje Professional Building Suite 209  
Hagatna, Guam 96910

**Join Zoom Meeting:**

<https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHlr0GiJTomv6yjkAKDS.1>

**Meeting ID: 880 6409 0394**

**Passcode: 530783**

- I. CALL TO ORDER: \_\_\_\_\_**
  - A. Proof of Publications
  - B. Roll Call
- II. ADOPTION OF AGENDA**
- III. REVIEW AND APPROVAL OF MINUTES**
  - A. Review and approval of minutes dated June 18, 2026
- IV. TREASURER'S REPORT**
- V. COMMITTEE REPORTS**
  - A. Rules and Regulations (Proposed)
- VI. NURSING EDUCATION**
  - A. Annual CNA Report (2024-2025)
    - i. UOG School of Health (Received May 15, 2026)
    - ii. GCC (Pending)
    - iii. GMTC (Pending)
  - B. Nursing Program Reports
    - i. UOG BSN – Five Year Report
    - ii. GCC ADN (Pending)
    - iii. GCC LPN (Pending)
- VII. EXECUTIVE OFFICER'S REPORT**
  - A. License Cards
- VIII. NEW BUSINESS**
  - A. CNA Renewal Inquiry
    - i. Téa Lizama – Inquiry regarding the applicability of LPN clinical training hours toward the 15-hour CNA practice renewal requirement.
  - B. Approved Applications
    - APRN
      - i. Rock Harper

194 Hernan Cortez Avenue Terlaje Professional Bldg., Ste. 213  
Hagatna, GU 96910

<https://guamhpo.org/gbne>



Department of Public Health and Social Services  
**GUAM BOARD OF NURSE EXAMINERS**  
Health Professional Licensing Office



- ii. Thomas Fuller
- iii. Lindsey Moore

**Endorsement – CNA**

- i. Leslie Felix

**Endorsement – RN**

- i. Kathleen Garcia
- ii. Sangwook Park
- iii. Katherine Maeda
- iv. Gowoon Kim
- v. Heather Brown
- vi. Youngsuk Yun

**Reinstatement – CNA**

- i. Nina Lalmol

**Examination – NCLEX**

- i. Maedelle Gatus (RN)
- ii. Edrico Joaquin (RN)
- iii. Andrea Thurman (RN)

**IX. NEXT BOARD MEETING**

- A. Next Board Meeting is tentatively scheduled for **Thursday, August 13, 2026 at 3:00 PM.**

**X. ADJOURNMENT: \_\_\_\_\_**

## ATTENDANCE SHEET

**GUAM BOARD OF NURSE EXAMINERS**

**Regular Board Meeting**

**Thursday, June 18, 2026 at 3:00 PM**

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209

Hagatna, Guam 96910

**Join Zoom Meeting:**

<https://us06web.zoom.us/j/87428899840?pwd=G4NFaziC16BXBEkp2A8X4Rgj8lwkYP.1>

Meeting ID: 874 2889 9840

Passcode: 272843

**MINUTES**

| Item |                      | Discussion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Responsible Party                                                                                                                                                                   | Reporting Timeframe | Status               |
|------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------|
| I    | Call to Order        | Chaired by: Dr. Varghese                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Education Member                                                                                                                                                                    | 1507                | Called to Order      |
|      | Proof of Publication | Reviewed and confirmed: 06/11/2026 and 06/16/2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Chair                                                                                                                                                                               |                     | Confirmed            |
|      | Roll Call            | <b>GBNE Members:</b><br><u>Present:</u><br><input checked="" type="checkbox"/> Philip John Calalo, DNP, RN, Executive Officer<br><br><u>Virtual Attendance:</u><br><input checked="" type="checkbox"/> Gia Ramos, RN, Chair<br><input checked="" type="checkbox"/> Margarita Gay, Vice Chair<br><input checked="" type="checkbox"/> Anna Varghese, Education Member<br><br><u>Not in Attendance:</u><br><input type="checkbox"/> Greg Woodard, APRN Member, Treasurer<br><input type="checkbox"/> Charlotte Huntsman, Public Member, Secretary | <b>Other Attendees:</b><br><u>Present:</u><br>Kaysie Lee<br><br><u>Virtual Attendance:</u><br>Breanna Sablan, DPHSS/HPLO<br>PeterJohn Camacho, DPHSS<br>Temple Grace Decena, Public | GBNE                | Quorum Established   |
| II   | Adoption of Agenda   | Motion to Adopt the Agenda: Dr. Varghese; 2 <sup>nd</sup> : M. Gay.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | GBNE                                                                                                                                                                                | 1508                | Unanimously Adopted  |
| III  | Approval of Minutes  | Minutes dated: 05/14/2026 (Reconvened 05/21/2026)<br>Motion to Approve: Dr. Varghese; 2 <sup>nd</sup> : G. Ramos.                                                                                                                                                                                                                                                                                                                                                                                                                              | GBNE                                                                                                                                                                                | 1509                | Unanimously Approved |
| IV   | Treasurer's Report   | No report                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | M. Gay                                                                                                                                                                              | 1510                | No Report            |
| V    | Committee Reports    | <b>A. Rules and Regulations (Proposed).</b><br>Dr. Calalo informed the Board was that revisions to the Rules and Regulations are nearing completion, with a draft already prepared. Additional updates are being incorporated, including a review with B. Sablan to ensure the language is gender-neutral. The Board also discussed inquiries received from nursing colleagues, particularly advanced practice nurses, regarding the inclusion of additional treatment modalities such as tier data,                                           | GBNE                                                                                                                                                                                | 1510                | Noted                |

|     |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Party                   | Timeframe |                                                     |
|-----|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----------|-----------------------------------------------------|
|     |                            | chemotherapy, aromatherapy, and hydrotherapy, with further research being conducted to determine whether these practices should be addressed within the Rules and Regulations. Additional inquiries were discussed regarding the use of the title "provider" in clinical settings and on clearance forms, particularly in instances where nurse practitioners are the signing practitioners. It was clarified that no conflict of interest exists under current Board policy; however, it was suggested that clinics revise their forms by replacing the term "physician" with "provider" where appropriate. Dr. Callao anticipated that the revisions would be completed by the following month.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                         |           |                                                     |
| VI  | Nursing Education          | <p><b>A. Annual CNA Report (2024-2025)</b><br/>The Board received the CNA report, which was prepared and recommended for approval by Dr. Varghese. Dr. Calalo acknowledged receipt of the report and expressed appreciation for its submission, noting that reports from GCC and GMTC were still pending. He had emailed them and was awaiting their responses.<br/><i>Motion to Approve: M. Gay; 2<sup>nd</sup>: Dr. Calalo.</i></p> <p><b>i. UOG School of Health (Received May 15, 2026)</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | GBNE                    | 1512      | Unanimously Approved                                |
| VII | Executive Officer's Report | <p><b>A. Board Appointments</b></p> <p><b>i. Introduction of Incoming LPN Member: Temple Decena (July 2026)</b><br/>The Board welcomed T. Decena as its newest member and expressed appreciation for joining the Board. T. Decena conveyed gratitude for the nomination and appointment to serve on the Board. It was noted that T. Decena's official appointment would commence on July 1, 2026.</p> <p><b>ii. Status of Pending Appointments: Updates on pending executive appointments for the following positions:</b></p> <p><b>a. Registered Nurse (RN) Member</b><br/>Dr. Calalo informed the Board that a registered nurse applicant had submitted the required appointment packet and that final approval from the Governor and Lieutenant Governor was pending.</p> <p><b>b. Advanced Practice Registered Nurse (APRN) Member</b><br/>Dr. Calalo informed the Board that a candidate had been identified for the position and that the Board was awaiting the individual's nomination and acceptance of the position.</p> <p><b>c. Education Member</b><br/>Dr. Calalo announced the appointment of Dr. Anna Joy Mendez as the new education member, It was noted that Dr. Mendez's appointment would become effective on July 1, 2026. Dr. Calalo expressed the transition as a bittersweet moment while welcoming another mentor and colleague to the Board meant saying farewell to Dr. Varghese.</p> | <p>GBNE</p> <p>GBNE</p> | 1513      | <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> |

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|  |  | Dr. Varghese expressed appreciation for the opportunity to serve on the Board, describing the experience as meaningful and rewarding through the professional growth, collaboration, friendships, and guidance gained during the term of service. She thanked the Board for the opportunity and support provided.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |       |           |       |
|  |  | <p><b>B. 2026 NLC and Midyear Meeting Report</b></p> <p>Dr. Varghese reported on attendance at the National Council of State Boards of Nursing (NCSBN) Mid-Year Meeting held in Phoenix, Arizona, from March 17–21, 2026, and expressed appreciation to the Board for the opportunity to participate and represent Guam. The presentation focused on national discussions regarding nursing policy, nursing regulation, and emerging nursing trends. It was noted that the conference brought together nursing leaders from across the nation to address shared priorities and challenges affecting the future of nursing.</p> <p>Dr. Varghese reported that key discussions at the NCSBN Mid-Year Meeting included informed consent, clinical and regulatory decision-making, and the integration of evidence-based practice into nursing policy and regulatory activities. It was emphasized that nursing boards must continuously update themselves on emerging trends and revise policies accordingly to maintain alignment with evolving standards and best practices. A consistent focus throughout the meeting was the principle of public protection, which was identified as central to the mission of the NCSBN.</p> <p>The presentation highlighted the importance of conducting literature reviews and consulting with subject matter experts, with repeated emphasis on utilizing NCSBN as a resource and reference point when addressing regulatory questions and policy development. It was further noted that structured guidance and pathways are available through NCSBN to support boards in implementing regulatory changes. Additional emphasis was placed on the importance of education and ensuring that appropriately qualified individuals serve on regulatory boards, particularly when addressing scope of practice considerations for advanced practice registered nurses.</p> <p>Dr. Varghese also noted national discussions regarding emerging and evolving nursing practices, including hydration therapy and medical spa services performed by APRNs, as well as the continued expansion of telehealth, which has become increasingly prevalent in healthcare delivery over the past two decades. The presentation further referenced</p> | GBNE  |           | Noted |

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|  | <p>discussions on broader nursing workforce trends, including the demographic distribution of nurses and its implications for future regulatory planning.</p> <p>Nursing workforce levels have returned to pre-pandemic conditions following a significant decline during the COVID-19 pandemic, which included increased retirements and voluntary departures from the profession. It was noted that employment levels are stabilizing, turnover rates have improved, and nursing salaries have increased in the post-pandemic period. However, research presented at the conference indicated continued workforce challenges, including an aging nursing population and projections that approximately 40 percent of nurses may retire within the next five years, not just Baby Boomers but Generation X cohorts.</p> <p>The discussion further identified contributing factors to workforce attrition, including high workload demands, staffing ratios, regulatory and organizational pressures, burnout, workplace violence, lateral violence, and bullying within healthcare environments. Additional trends included the continued expansion of nursing education programs nationwide, alongside a persistent gap between associate degree, BSN, and graduate-level pathways, as well as an ongoing faculty shortage. It was emphasized that these challenges should not result in reduced educational or licensure standards, and that Boards of Nursing must remain committed to maintaining regulatory integrity despite workforce pressures.</p> <p>Dr. Varghese also referenced recent internal discussions regarding educational criteria, including a prior request to revise MSN requirements to BSN standards, and expressed appreciation for collaborative work on that matter. Additional concerns were raised regarding a decline in first-time licensure examination candidates, with reference to changes in accreditation standards from organizations such as the ACEN and the CCNE. It was noted that while accreditation bodies have modified their evaluation metrics, Boards of Nursing retain the authority to establish and maintain licensure performance standards, and that the current benchmark of a 75 percent first-time pass rate was considered appropriate and continues to be upheld.</p> <p>Dr. Varghese reported that conference discussions included the evolving role of technology in nursing practice, particularly the adoption of AI in clinical decision-making, administration, and APRN functions such as diagnosis and treatment. It was noted that emerging modalities of care, including hydrotherapy, intravenous therapy, and medical spa services operated by APRNs, are increasingly being implemented across the nation, and</p> |       |           |



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|  |  | <p>that the NCSBN provides guidance to assist regulatory boards in addressing questions related to these evolving areas of practice.</p> <p>A continued emphasis throughout the conference was placed on public protection, including ongoing concerns regarding substance misuse among nurses and the importance of employer-based monitoring and intervention. The expansion of medical spa services and hydration-related therapies was discussed in the context of national provider shortages, with consideration given to whether such services fall within APRN scope of practice when appropriately licensed. Challenges related to defining and regulating APRN scope of practice were also highlighted, with repeated recommendation that Boards of Nursing seek guidance from NCSBN when addressing complex regulatory issues.</p> <p>Additional discussion included the emerging legalization of therapeutic psilocybin use in certain jurisdictions and its potential inclusion within APRN practice in accordance with applicable scope and regulatory frameworks. Workforce-related topics also included changes to immigration and H1B visa programs as a mechanism to address the national nursing shortage and the role of Boards of Nursing in supporting licensure and workforce integration of foreign-educated nurses.</p> <p>The presentation further addressed ongoing shifts in nursing education, including an overall increase in BSN programs alongside a decline in ADN and LVN programs, as well as a reduction in the total number of nursing schools due to closures. Concerns regarding regulatory compliance in nursing education were noted, including reference to instances of institutions allegedly granting licensure without completion of required educational hours. It was emphasized that Boards of Nursing are responsible not only for regulating nursing practice but also for overseeing nursing education to ensure public safety and maintain educational standards. Dr. Varghese concluded by affirming confidence in the Board's performance and compliance with its regulatory responsibilities and invited questions or comments from the Board.</p> <p>Dr. Calalo inquired about potential areas for improvement in Guam's nursing education and practice based on recent research findings and national discussions. In response, it was stated that Guam maintains strong nursing education standards and is supported by appropriately credentialed faculty, including individuals with terminal degrees such as PhD, DNP, and master's-level preparation involved in both academic instruction and clinical education. It was further noted that maintaining high educational standards remains</p> |       |           |

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|      |              | <p>a priority and should not be compromised, consistent with national expectations.</p> <p>In discussing nursing practice, it was acknowledged that public safety concerns exist and that such issues are typically identified through mandatory reporting by agencies and organizations in accordance with applicable laws. The importance of timely reporting of patient safety incidents to the Board was emphasized. Overall, Dr. Varghese expressed that GBNE remains in good standing and is not significantly behind national standards or regulatory guidance from the NCSBN.</p> <p>During the discussion, G. Ramos's previously unaddressed question, due to technical difficulties, was revisited regarding whether the NCSBN supports the H1B visa program and whether NCSBN has issued a position statement to Congress. Dr. Varghese noted that a definitive response was not available at the time, and recommended the Executive Officer to contact and seek clarification from NCSBN for confirmation.</p>                                                                                                                                                                                                                                         |       |           |       |
| VIII | Old Business | <p><b>A. Pending Applications</b></p> <p>i. <b>Maricel Caasi – NCLEX Examination</b><br/> Dr. Calalo reported the above applicant had failed the licensure examination multiple times and had been contacted by the Board for further guidance. He noted that the applicant is required to complete a renewal or refresher course and submit certification of completion prior to proceeding. In addition, the applicant must complete 30 CEUs prior to being eligible to retake the NCLEX examination.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | GBNE  | 1531      | Noted |
| IX   | New Business | <p><b>A. Letter from Guam Nurses Association</b><br/> The Board discussed an inquiry from the GNA regarding the establishment of a full-time Executive Officer position. Dr. Calalo reported that a meeting was held with Lillian Perez-Posadas and Deputy Peter John Camacho, himself and B. Sablan, during which relevant perspectives and considerations were presented. He further noted that Dr. Hitosis was also present during the meeting. The Board additionally sought legal guidance from the Office of the Attorney General and received a response regarding the matter.</p> <p><b>B. Sablan provided historical context regarding the Executive Officer position, noting that the role has traditionally been filled by an employee of the Department of Public Health and Social Services due to statutory requirements that the Executive Officer be a licensed registered nurse. It was explained that the position has typically functioned in a dual capacity, serving both as administrator and Executive Officer for the GBNE. It was further noted that, historically, the position has remained within Public Health; however, following prior resignation and changes in designation or delegation, two individuals had served in a</b></p> | GBNE  | 1533      | Noted |

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|  |  | <p>limited capacity. It was also noted that Dr. Calalo currently serves in the Executive Officer role.</p> <p>The Board was informed that the meeting discussions were productive, particularly with respect to capacity planning and funding considerations associated with the potential establishment of an Executive Officer position. It was emphasized that funding remains a primary factor in any effort to recruit for the position. The Board received formal guidance indicating that the Executive Officer position may be created within the Department structure.</p> <p>It was further reported that a memorandum and position description had been developed in coordination with the Acting Director, P. J. Camacho, and submitted to the DOA to initiate the process of creating the position.</p> <p>The Board was advised that the creation of the Executive Officer position is in its beginning stages, she noted that the position is required to be designated as an unclassified position as part of the request. Guidance was provided that if the GBNE is unable to fully fund the position and must rely on the Department of Public Health and Social Services as the funding source, the recruitment process would need to follow Government of Guam procedures.</p> <p>B. Sablan further explained that the Executive Officer position has not previously been formally established due to its historical arrangement, in which the role was performed in a dual capacity. The Board was informed that the current step involves preparation and submission of documentation to the Department of Administration to initiate formal consideration and development of the position. It was noted that follow-up actions will continue as the process advances, including review of the job description and subsequent determination of the appropriate pay grade and salary scale.</p> <p>The Board was informed that, in accordance with statutory requirements, the Executive Officer position must be filled by a licensed registered nurse with a minimum of five years of experience, along with other specified qualifications. It was noted that a determination regarding whether the position would fall under a nursing pay scale could not be made at that time and would depend on further guidance from DOA.</p> <p>It was reiterated that the primary objective is to ensure the GBNE is adequately supported</p> |       |           |  |

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|  |  | <p>through the Executive Officer position, whether filled by Dr. Calalo or a future appointee. The importance of funding sustainability was emphasized, particularly in relation to whether the position is classified or unclassified and how revenue fluctuations, including differences between renewal and non-renewal years, may impact financial capacity.</p> <p>The Board was provided with an overview of recent revenue trends, noting that collections over the past five years were estimated at approximately \$56,000 to \$58,000 annually, totaling just over \$200,000 for the five-year period. It was stated that this funding level may be insufficient to fully support the anticipated cost of the Executive Officer position depending on the final pay grade determination.</p> <p>It was further noted that continued efforts are being made to advance the request, with ongoing coordination and follow-up to ensure progress. Dr. Calalo, the current Executive Officer, was acknowledged for his hard work, particularly in supporting the completion and advancement of the rules and regulations. They want to make sure they address the NLC to make sure we move this forward.</p> |       |           |
|  |  | <b>B. 2026 NCSBN Conferences</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | GBNE  |           |
|  |  | <b>i. 2026 NCSBN Scientific Symposium</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |       |           |
|  |  | <b>a. Date:</b> July 15, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |           |
|  |  | <b>b. Location:</b> Virtual Event                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |           |
|  |  | <b>c. Focus:</b> Presentation of in-depth, evidence-based research findings and data trends directly impacting modern nursing regulation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |       |           |
|  |  | <b>ii. 2026 NLC Commission Annual Meeting and NCSBN Annual Meeting</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |       |           |
|  |  | <b>a. Date:</b> August 18–21, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |       |           |
|  |  | <b>b. Location:</b> Chicago, IL & Virtual (Hybrid)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |       |           |
|  |  | <b>c. Focus:</b> The primary annual business and voting assembly for the Nurse Licensure Compact (NLC) commission and general NCSBN voting membership.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |       |           |
|  |  | <b>iii. 2026 NCLEX Virtual Conference</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |       |           |
|  |  | <b>a. Date:</b> September 10, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |       |           |
|  |  | <b>b. Location:</b> Virtual Event                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |           |
|  |  | <b>c. Focus:</b> Formulated primarily for nursing educators and regulatory staff; covers foundations for entry-level nursing assessments and performance updates regarding the Next Generation NCLEX.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |       |           |
|  |  | <b>iv. 2026 Leadership and Public Policy Conference</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |       |           |

|  |                                                                                                                                                                 | Party | Timeframe |
|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------|
|  | <b>a. Date:</b> October 7–9, 2026                                                                                                                               |       |           |
|  | <b>b. Location:</b> Philadelphia, PA                                                                                                                            |       |           |
|  | <b>c. Focus:</b> High-level policy shaping, leadership development tracks, and navigating upcoming legislative issues affecting the national nursing landscape. |       |           |
|  | <b>C. CNA Renewal</b>                                                                                                                                           |       |           |
|  | <b>a. Renewal Window Opens:</b> July 1, 2026                                                                                                                    |       |           |
|  | <b>b. Renewal Deadline:</b> September 30, 2026                                                                                                                  |       |           |
|  | <b>D. Approved Applications</b>                                                                                                                                 |       |           |
|  | <b>APRN</b>                                                                                                                                                     |       |           |
|  | <b>i. Roseanne Marie Williams</b>                                                                                                                               |       | Approved  |
|  | <b>ii. Kiana Venable</b>                                                                                                                                        |       | Approved  |
|  | <b>iii. Erik Quintero</b>                                                                                                                                       |       | Approved  |
|  | <b>Prescriptive Authority</b>                                                                                                                                   |       |           |
|  | <b>i. Susan Doriraj</b>                                                                                                                                         |       | Approved  |
|  | <b>ii. Roseanne Marie Williams</b>                                                                                                                              |       | Approved  |
|  | <b>iii. Erik Quintero</b>                                                                                                                                       |       | Approved  |
|  | <b>Endorsement – CNA</b>                                                                                                                                        |       |           |
|  | <b>i. Kiara Nichole Dela Cruz</b>                                                                                                                               |       | Approved  |
|  | <b>ii. Patricia Anika Ilao</b>                                                                                                                                  |       | Approved  |
|  | <b>Endorsement – LPN</b>                                                                                                                                        |       |           |
|  | <b>i. Nelson Pagaduan</b>                                                                                                                                       |       | Approved  |
|  | <b>Endorsement – RN</b>                                                                                                                                         |       |           |
|  | <b>i. Jedward Calasin</b>                                                                                                                                       |       | Approved  |
|  | <b>ii. Corey Stults</b>                                                                                                                                         |       | Approved  |
|  | <b>iii. Andrea Vogel</b>                                                                                                                                        |       | Approved  |
|  | <b>iv. Thomas Fuller</b>                                                                                                                                        |       | Approved  |
|  | <b>v. John Anthony Angello</b>                                                                                                                                  |       | Approved  |
|  | <b>vi. Andrew Kaopuiki</b>                                                                                                                                      |       | Approved  |
|  | <b>vii. Marie Singh</b>                                                                                                                                         |       | Approved  |
|  | <b>viii. Rosel Venus Balaoeg</b>                                                                                                                                |       | Approved  |

|    |                    |                                                                                           |       |           |           |
|----|--------------------|-------------------------------------------------------------------------------------------|-------|-----------|-----------|
|    |                    | ix. Yunkyeong You                                                                         | Party | Timeframe | Approved  |
|    |                    | x. Eric Lee                                                                               |       |           | Approved  |
|    |                    | xi. Ranalyn Macguro                                                                       |       |           | Approved  |
|    |                    | Reinstatement – CNA                                                                       |       |           |           |
|    |                    | i. Roselyn Hattig                                                                         |       |           | Approved  |
|    |                    | Reinstatement – LPN                                                                       |       |           |           |
|    |                    | i. Kanako Watabiki                                                                        |       |           | Approved  |
|    |                    | Reinstatement – RN                                                                        |       |           |           |
|    |                    | i. Anna Boily                                                                             |       |           | Approved  |
|    |                    | ii. Ruby Jean Belingon                                                                    |       |           | Approved  |
|    |                    | Examination – NCLEX                                                                       |       |           |           |
|    |                    | i. Althea Peredo                                                                          |       |           | Approved  |
|    |                    | ii. Katherine Alcantara                                                                   |       |           | Approved  |
| X  | Next Board Meeting | Next Board Meeting is tentatively scheduled for <b>Thursday, July 9, 2026 at 3:00 PM.</b> | GBNE  | 1541      | Set Date  |
| XI | Adjournment        | <i>Motion to Adjourn: Dr. Varghese; 2<sup>nd</sup>: Dr. Calalo.</i>                       | GBNE  | 1542      | Adjourned |

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted: 06/30/2026

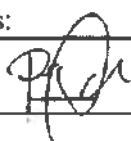
Submitted by the GBNE Secretary:

Date:

Approved by the GBNE with or without changes:

Date:

Certified by or Attested by the Chairperson:



Date: 07/16/2026





# Guam Board of Nurse Examiners - Regular Board Meeting

 PRINT

## Guam Board of Nurse Examiners - Regular Board Meeting

### MEETING

 **Posted on:** 07/01/2026 09:22 AM

 **Posted by:** Baltazar Hattori

 **Department(s):**  
**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
(/notices?department\_id=10)

 **Division(s):**  
HEALTH PROFESSIONAL LICENSING OFFICE (HPLO) (/notices?division\_id=258)

 **Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)

 **Types of Notice:** MEETING (/notices?type\_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

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**Guam Board of Nurse Examiners – Regular Board Meeting**

Thursday, July 9, at 3:00 PM

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209  
Hagatna, Guam 96910

Join Zoom Meeting:

[https://us06web.zoom.us/j/88064090394?](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHlr0GiJTomy6yjkAKDS.1)

[pwd=WbtGcF5cb8RHlr0GiJTomy6yjkAKDS.1](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHlr0GiJTomy6yjkAKDS.1)

[https://us06web.zoom.us/j/88064090394?](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHlr0GiJTomy6yjkAKDS.1)

[pwd=WbtGcF5cb8RHlr0GiJTomy6yjkAKDS.1](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHlr0GiJTomy6yjkAKDS.1)

Meeting ID: 880 6409 0394

Passcode: 530783

**I. CALL TO ORDER: \_\_\_\_\_**

A. Proof of Publications

B. Roll Call

**II. ADOPTION OF AGENDA**

**III. REVIEW AND APPROVAL OF MINUTES**

A. Review and approval of minutes dated June 18, 2026

**IV. TREASURER’S REPORT**

**V. COMMITTEE REPORTS**

A. Rules and Regulations (Proposed)

**VI. NURSING EDUCATION**

A. Annual CNA Report (2024-2025)

i. UOG School of Health (Received May 15, 2026)

ii. GCC (Pending)

iii. GMTC (Pending)

B. Nursing Program Reports

i. UOG BSN – Five Year Report

ii. GCC ADN (Pending)

iii. GCC LPN (Pending)

**VII. EXECUTIVE OFFICER’S REPORT**

A. License Cards

**VIII. NEW BUSINESS**

A. CNA Renewal Inquiry

i. Téa Lizama – Inquiry regarding the applicability of LPN clinical training

hours toward the 15-hour CNA practice renewal requirement.

**B. Approved Applications**

**APRN**

- i. Rock Harper
- ii. Thomas Fuller
- iii. Lindsey Moore

**Endorsement – CNA**

- i. Leslie Felix

**Endorsement – RN**

- i. Kathleen Garcia
- ii. Sangwook Park
- iii. Katherine Maeda
- iv. Gowoon Kim
- v. Heather Brown
- vi. Youngsuk Yun

**Reinstatement – CNA**

- i. Nina Lalmol

**Examination – NCLEX**

- i. Maedelle Gatus (RN)
- ii. Edrico Joaquin (RN)
- iii. Andrea Thurman (RN)

**IX. NEXT BOARD MEETING**

A. Next Board Meeting is tentatively scheduled for Thursday, August 13, 2026 at 3:00 PM.

**X. ADJOURNMENT:** \_\_\_\_\_

## FIFA clear US star Balogun to play in World Cup after Trump call

Andrew MARSZAL with Danny KEMP in Washington

FIFA cleared US star striker Folarin Balogun to play in the World Cup co-hosts' showdown with Belgium despite his red-card ban after a personal phone call from President Donald Trump, it emerged Sunday, igniting a furious row that has rocked the tournament.

Balogun had been set to miss Monday's last-16 knockout clash with the Belgians after receiving a straight red card following video review for stepping on the foot of a Bosnian defender in a round-of-32 clash that the US won 2-0.

Under FIFA rules, a straight red card automatically triggers a one-game ban, which cannot be appealed by the player's team.

But world football's governing body said Sunday the ban will now be suspended for a year, in a stunning move for which no specific explanation was offered.

Two sources familiar with the matter told AFP that Trump personally called FIFA President Gianni Infantino asking him to review Balogun's punishment.

"Thank you to FIFA for doing what was right, and reversing a great injustice!" Trump wrote on his Truth Social platform.

"The decision was immediately slammed by Belgian football officials, who released a statement saying they are 'astonished' by a move that is in 'direct contradiction' with FIFA's own rules.

The Royal Belgian Football Association is "investigating all potential options" to "safeguard the legitimate rights of all participating teams and to protect the fundamental principles of fair play in our sport," it said.

"I didn't know that at the FIFA World Cup, the 5th of July is now the 1st of April,



and that it's April Fool's Day," added Belgium coach Rudi Garcia, at a press conference.

Trump spoke with Infantino on Wednesday, the same day that the red card was given, sources told AFP on condition of anonymity.

US Secretary of State Marco Rubio also publicly called for the card to be rescinded.

The decision to suspend the ban was taken by FIFA's disciplinary committee.

- 'Boost' -

Top scorer Balogun has been key to the USA's progress in the tournament, netting three times, and his absence against Belgium would have been a blow to the team in the game in Seattle.

The stakes are huge for the co-hosts. Playing on home soil, a strong US start to the tournament has raised expectations to fever-pitch levels among the American public.

The co-hosts are targeting a historic run to at least the quarter-finals, which they have not reached since 2002, or even further.

Balogun himself had said Friday the red card ban was "something I have to just accept."

But US players and offi-

cials welcomed the news Sunday.

"It's a fair decision because it should have never been a red card," said head coach Mauricio Pochettino, calling the punishment "too big" for an unintentional foul.

"It's not that we are victims, but we are not the bad men, the mean ones here," he said.

Star forward Christian Pulisic called the decision a "boost" while governing body US Soccer said it was "pleased."

- 'Surprise' -

In its statement, FIFA pointed to "article 27 of the FIFA disciplinary code" which allows the suspension to be "suspended for a probationary period of one year."

Balogun would serve the ban only if he commits another similar foul in the next year, it said.

There is some precedent for the decision.

Portugal superstar Cristiano Ronaldo earned a three-game ban for an elbow during qualifying last year, but had two matches of his ban suspended.

The move, which allowed Ronaldo to play in Portugal's World Cup opener, drew criticism at the time.

"We're not defending the

national team or the fed-

### EMS Commission & EMS for Children Advisory Committee Regular Board Meeting

Physical/Mailing Address:  
194 Hernan Cortez Ave. Terleja  
Professional Bldg. Suite 209  
Hagatna, Guam 96910

Thursday, July 09, 2026 at 10:00 a.m. (ChST)

Join Zoom Meeting  
<https://us06web.zoom.us/j/89950789560?pwd=RFR0O4vtnb7Q1ZzDG8lnPqQacQ1>

Meeting ID: 899 5078 9560  
Passcode: 888954

#### Meeting Agenda:

- I. Call to Order
- II. Confirmation of Publication
- III. Roll Call
- IV. Approval of Agenda
- V. Approval of Minutes
- VI. HPL Administrator's Report
- VII. Old Business
  - a. Agency Reports (USNH, GMHA, GCC, GDOE, DPHSS, DPW, GPD, EMSC, GFD, GFD-EMD, GRMC)
- VIII. New Business
  - a. Interfacility Transfer Policy
  - b. EMS Administrative Protocols
  - c. Certifications
  - d. Recertifications
- IX. Next Board Meeting
- X. Adjournment

To view the names of the applicants being considered go to <http://guamhelo.org/emsc>  
LIVE Streaming Link: [https://go.openocean.com/meetings\\_list/emsc](https://go.openocean.com/meetings_list/emsc)  
This advertisement was paid for by DPHSS/Health Professional Licensing Office - Local Funds.  
For more information, please contact the Board office at 735-7404/10 thru 12. Persons needing a telecommunication device for the Hearing/Speech Impaired (TDD) may contact 475-8339.

CHARLOTTE WILSON/TOWNNEWS.COM CONTENT EXCHANGE

US striker Folarin Balogun received a red card for a foul on Tarik Muharemovic of Bosnia and Herzegovina

eration. We are defending football, whether it's ethics or integrity," said coach Garcia on Sunday, as Belgium protested the latest U-turn.

Belgium goalkeeper Thibaut Courtois said it was "a bit of a surprise" that Balogun was cleared to play just a day before the match.

"Had it been done earlier we'd have been able to be mentally more prepared perhaps," he said.

amz/rcw

Department of Public Health & Social Services  
**GUAM BOARD OF NURSE EXAMINERS**  
Health Professional Licensing Office  
194 Hernan Cortez Avenue,  
Terleja Professional Bldg. Ste 209,  
Hagatna, Guam 96910-5052

### REGULAR BOARD MEETING

Thursday, July 9, 2026 at 3:00 P.M.

Join Zoom Meeting:

<https://us06web.zoom.us/j/88054090394?pwd=VWtGcF5kb88HL0QGU0m5bXkAKS1>

Meeting ID: 880 5409 0394

Passcode: 530723

#### MEETING AGENDA

- I. CALL TO ORDER
  - A. Roll Call
  - B. Proof of Publications
- II. ADOPTION OF AGENDA
- III. REVIEW AND APPROVAL OF MINUTES
  - A. Review and approval of minutes dated June 18, 2026
- IV. TREASURER'S REPORT
- V. COMMITTEE REPORTS
  - A. Rules and Regulations (Proposed)
- VI. NURSING EDUCATION
  - A. Annual CNA Report (2024-2025)
  - B. Nursing Program Reports
- VII. EXECUTIVE OFFICER'S REPORT
  - A. License Cards
- VIII. NEW BUSINESS
  - A. CNA Renewal Inquiry
  - B. Approved Applications
- X. NEXT BOARD MEETING
  - A. Next meeting is tentatively scheduled for Thursday, August 13, 2026 at 3:00 pm.
- XI. ADJOURNMENT

To view the names of the applicants being considered go to: <https://guamhelo.org/gbne>

LIVE Streaming Link: [https://govguam.tv/video\\_details/gbne/gbne-live-stream](https://govguam.tv/video_details/gbne/gbne-live-stream)

This advertisement was paid for by DPHSS/Health Professional Licensing Office - Local Funds.

For more information or to request for special accommodations, please contact the Board Office at (671) 735-7404/9-12 or email [hpl@dpshs.guam.gov](mailto:hpl@dpshs.guam.gov).

# Guam Board of Nurse Examiners - Regular Board Meeting (2nd Notice)

PRINT

## Guam Board of Nurse Examiners - Regular Board Meeting (2nd Notice)

### MEETING

**Posted on:** 07/07/2026 11:46 AM

**Posted by:** Baltazar Hattori

**Department(s):**

**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
(/notices?department\_id=10)

**Division(s):**

HEALTH PROFESSIONAL LICENSING OFFICE (HPLO) (/notices?division\_id=258)

**Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)

**Types of Notice:** MEETING (/notices?type\_id=5)

**For Audience(s):** PUBLIC (/notices?public=1)

**Share this notice**



**Guam Board of Nurse Examiners – Regular Board Meeting**  
Thursday, July 9, at 3:00 PM  
194 Hernan Cortez Ave. Terlaje Professional Building Suite 209  
Hagatna, Guam 96910

Join Zoom Meeting:  
[https://us06web.zoom.us/j/88064090394?](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLLr0GiJTomv6yjkAKDS.1)  
[pwd=WbtGcF5cb8RHLLr0GiJTomv6yjkAKDS.1](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLLr0GiJTomv6yjkAKDS.1)  
[\(https://us06web.zoom.us/j/88064090394?](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLLr0GiJTomv6yjkAKDS.1)  
[pwd=WbtGcF5cb8RHLLr0GiJTomv6yjkAKDS.1\)](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLLr0GiJTomv6yjkAKDS.1)  
Meeting ID: 880 6409 0394  
Passcode: 530783

**I. CALL TO ORDER: \_\_\_\_\_**

A. Proof of Publications

B. Roll Call

**II. ADOPTION OF AGENDA**

**III. REVIEW AND APPROVAL OF MINUTES**

A. Review and approval of minutes dated June 18, 2026

**IV. TREASURER’S REPORT**

**V. COMMITTEE REPORTS**

A. Rules and Regulations (Proposed)

**VI. NURSING EDUCATION**

A. Annual CNA Report (2024-2025)

i. UOG School of Health (Received May 15, 2026)

ii. GCC (Pending)

iii. GMTC (Pending)

B. Nursing Program Reports

i. UOG BSN – Five Year Report

ii. GCC ADN (Pending)

iii. GCC LPN (Pending)

**VII. EXECUTIVE OFFICER’S REPORT**

A. License Cards

**VIII. NEW BUSINESS**

A. CNA Renewal Inquiry

i. Téa Lizama – Inquiry regarding the applicability of LPN clinical training

hours toward the 15-hour CNA practice renewal requirement.

**B. Approved Applications**

**APRN**

- i. Rock Harper**
- ii. Thomas Fuller**
- iii. Lindsey Moore**

**Endorsement – CNA**

- i. Leslie Felix**

**Endorsement – RN**

- i. Kathleen Garcia**
- ii. Sangwook Park**
- iii. Katherine Maeda**
- iv. Gowoon Kim**
- v. Heather Brown**
- vi. Youngsuk Yun**

**Reinstatement – CNA**

- i. Nina Lalmol**

**Examination – NCLEX**

- i. Maedelle Gatus (RN)**
- ii. Edrico Joaquín (RN)**
- iii. Andrea Thurman (RN)**

**IX. NEXT BOARD MEETING**

**A. Next Board Meeting is tentatively scheduled for Thursday, August 13, 2026 at 3:00 PM.**

**X. ADJOURNMENT: \_\_\_\_\_**



GOVERNMENT OF GUAM

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES  
*DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT*



LOURDES A. LEON GUERRERO  
MAGA'HAGAN GUAHAN  
GOVERNOR OF GUAM

JOSHUA F. TENORIO  
SEGUNDO MAGA' LAHEN GUAHAN  
LT. GOVERNOR OF GUAM

THERESA C. ARRIOLA, MBA  
DIRECTOR

PETERJOHN D. CAMACHO, MPH  
DEPUTY DIRECTOR

## **PUBLIC NOTICE**

### **ORDER OF ADJOURNMENT**

**Thursday, July 9, 2026**

The **Guam Board of Nurse Examiners** Regular Board Meeting is adjourned to reconvene on: **Thursday, July 16, 2026 at 3:00 PM.**

**Join Zoom Meeting:**

<https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLr0GiJTomv6yjkAKDS.1>

**Meeting ID:** 880 6409 0394

**Passcode:** 530783

**To view the names of the applicants being considered go to**

<https://guamhplo.org/gbne>

**LIVE Streaming Link:** [https://govguam.tv/video\\_details/gbne/gbne-live-stream](https://govguam.tv/video_details/gbne/gbne-live-stream)

Should you have any questions or concerns, please contact the  
**Health Professional Licensing Office (HPLO):**

194 Hernan Cortez Ave., Terlaje Professional Bldg, Suite 213,  
Hagatna, GU 96910

Monday to Friday | 8:00 AM – 4:00 PM  
(671) 735-7404 through 7412

**Phillip John "PJ" Calalo**  
**Executive Officer**

# Notice of Adjournment: Guam Board of Nurse Examiners Regular Board Meeting

 PRINT

## Notice of Adjournment: Guam Board of Nurse Examiners Regular Board Meeting

### ANNOUNCEMENT

 **Posted on:** 07/09/2026 04:32 PM

 **Posted by:** Baltazar Hattori

 **Department(s):**

**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
(/notices?department\_id=10)

 **Division(s):**

HEALTH PROFESSIONAL LICENSING OFFICE (HPLO) (/notices?division\_id=258)

 **Notice Topic(s):** GENERAL ANNOUNCEMENT (/notices?topic\_id=75),  
BOARD MEETING (/notices?topic\_id=76)

 **Types of Notice:** ANNOUNCEMENT (/notices?type\_id=1)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**





**PUBLIC NOTICE**  
**ORDER OF ADJOURNMENT**

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to reconvene on:

Thursday, July 16, 2026 at 3:00 PM.

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**[pwd=WbtGcF5cb8RHLr0GiJTomv6yjkAKDS.1](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLr0GiJTomv6yjkAKDS.1)**  
**[https://us06web.zoom.us/j/88064090394?](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLr0GiJTomv6yjkAKDS.1)**  
**[pwd=WbtGcF5cb8RHLr0GiJTomv6yjkAKDS.1](https://us06web.zoom.us/j/88064090394?pwd=WbtGcF5cb8RHLr0GiJTomv6yjkAKDS.1)**

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Passcode: 530783

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Hagatna, GU 96910

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Executive Officer